App. F. IX-4

Previous References

1930-31 (C.R.B.)

File No. 15-30.

Serial Nos. 5

Later References

Preserve

General and Revenue Secretariat.

Serial Nos.

Part B for March 1931

SUBJECT.

Proceedings of the 38th Ordinary Meeting of the Central Recruitment Board held on 11th December 1930.

Serial No.

Thursday 11th (December 1930)

8.30 a.m.

C.R.B. meeting

Agenda

1) Draft of a notice of the meeting with agenda is subd for approval.

Sd/- 26/11/30. 3) Issued Sd/- 26/11/30

Issued No. 2671-785 26/11/30.

4) Draft proceedings of the C.R.B. meeting held ~~on the~~ on the 11th Dec. 1930, are subd for approval.

Sd/- 12/12/30. Chief Secy) Sd/- 13/12/30

5335 CHIEF SECRETARY'S 13 DEC. 1930

5) Appd.

6) (There was one point on which the Members said that a ref. should be made to Govt. Govt did not exactly a part of the Govt so has not framed a plan in it. But I trust the ref. will be made to Govt.) PB 13/12/30

Chairman, C.R.B) Sd/- 13/12/30

5423 CHIEF SECRETARY'S 16 DEC. 1930

OFFICE OF THE SECOND MEMBER OF COUNCIL 16 DEC. 1930 No. 5236 NOTE—Contd. Sheet

7) by 16/12 PB

8) Issue & take action about the point referred to (Representation in Head Quarters

WD 03553—G PB—50,000—8 7 30

PB PB 13/12/30

To The Members of the C.R.Board

No. 2952-60/C.R.B dated 18th Dec 1930

Forwards a copy of the Proceedings of the meeting of the CRB held on Thursday the 11th December 1930.

Recvd

9) May the file be soon sent to the confidential Branch for taking extract of the Chief Secretary's orders for necessary further action.

Done 19/12/30 KC

10) yes Seq 19/12/30

C B
With papers

11) The point on which action has to be taken, and the purport of the discussions or decision at the C.R.B. meeting in connection therewith, may be kindly indicated

Submd CPA 20/12/30

12) While passing the draft Report of Progress from 1921 to 1930 in regard to recruitment, it was noticed ~~[illegible]~~ at the meeting of the CRB on the 11th that full effect was not being given to the following policy of Govt. enunciated in the order passed on the report of the Miller Committee in the year 1921:—

Serial No.

That in view of the desirability of posting an increasing number of officers belonging to backward communities to the head-quarter offices, the claims of officers belonging to such communities should be specially considered in filling up appointments at head quarters.

13) It was resolved that the matter may be brought to the notice of Govt. so that necessary action may be taken to give effect to the above policy.

C. B.) 24/12/30.

14) Submd. to Chief Secs.

GB 24/12/30)

15) For perusal

Second Member 29/12

Dewan.

16) Report on which I wanted a report to be made to put up the indifference of a number of officers in sending the personal reports which are due to us. I desired that we might take disciplinary action against such officers

31/12

17) This indifference may be ~~brought~~ requisitioned to the ~~notice of~~ The officers concerned and their explanations obtained 31/12

18) A.S. to Govt

31/12-30

OFFICE OF THE SECOND MEMBER OF COUNCIL 29 DEC. 1930 No. 5621

CHIEF SECRETARY 26 DEC. 1930

DEWAN'S OFFICE 3554 31 DEC 1930

NOTE—Contn. Sheet.

WD 02563—G.P.B—50,000—8.7.30

9) The statements due from some of the officers have all been received. No further action is therefore called for.

Chief Secy) Dec 10/2/31

Second Member) NLL 11/2/31 Dec

Ku 11/2 NLL Dec

GENERAL DEPARTMENT
10 FEB. 1931

OFFICE OF THE SECOND MEMBER OF COUNCIL
11 FEB. 1931
No. 2334

Pd. Rec
with Progress Report & Financial Report

Secy 12/2/31

Before Central Recruitment Board

Diary No.	Subject matter.	Remarks
2237.	**Subject No. 1** Scheme suggested by the Revenue Commissioner regarding the appointment of Probationary Clerks on Rs. 44 of. per mensem in the District & Taluk offices.	Deferred at the previous meeting as the Revenue Commissioner was not present.
1685	**Subject No. 2.** Proposal of the D.P.I that the Rule relating to the preference to be shown to persons possessing training qualifications may be suitably modified so as to make it clear that preference should be shown to trained men only when general educational qualifications are equal and the grade of training is suitable to such qualification.	Deferred at the previous meeting as the D.P.I stated that he would bring up a modified proposal on the subject for consideration at the next meeting.
2246.	**Subject No. 3:-** Resolution of the C.R.Bd. (At the previous meeting) held on 11.12.1930 That a small Sub-committee be formed to examine the System of Recruitment to Public Service in force in the Madras Presidency (viz: Staff selection Board & the public Service Commission)	Sent to the Hon'ble the Resident where addressed to forward a copy of minutes on the subject on 19.2.30 Reminded on 5.3.31

Proposal of the Registrar Mys. Univ.
that the university may be permitted to fill up temporary vacancies in the university in the middle of a session without advertisement through the C.R.B.

Subject No. 5

1172 Revenue Commissioner's recommendation that the Recruitment Rules may be duly modified so as to enable the vacancies of Head Gumastas being filled up from among experienced officials of Taluk ~~officials~~ instead of by direct recruitment

Deferred as the R.C was not present.

Statistics of appointments made in the vacancies of Head Gumastas for the last few years ~~has been~~ called for ~~to be~~ ~~obtained~~ furnished at the ~~next~~ meeting as per resolution of the Board at its last meeting.

D 2625 Subject No. 6.

Proposal of the Chief Engineer in Mysore to fill up the vacancies of Head Clerks in his unit by the promotion of officials in the lower grade, making available vacancies of the latter class of appointments for direct recruitment

Deferred at the last meeting as the Chief Engr. was not present. He has been invited to be present at this meeting.

Section C. R. B.

File No.

Serial No.

No. 2671-78

Diary No. of letter replied to.....

General and Revenue Secretariat

( )

the *193* .

To

.....Memo.....

Date of issue 26th November 1930

Signed by Mr D.C.S.

The Thirty Eighth ordinary meeting of the Central Recruitment Board will be held in the Chambers of the Second Member of Council in the Old Public Offices at Bangalore at 8.30 A.m on ~~the~~ Thursday the 11th December 1930

The agenda for the meeting is sent enclosed.

List of enclosures.....

Copied by.....

Examined by.....

By order

sdg 26/11/30

Secretary

C R Board,

Jowns

26/11/30

[over

To The Members of the C.R.Bd.

WD 02559—GPB—25,000—25-6-30

Copy to the Registrar, G.R.S.

Copy to the P.A. to the II Mem.

sdg

Jowns

26/11/30.

Agenda for the meeting of the Central Recruitment Board to be held on Thursday the 11th December 1930.

--

1. Scheme suggested by the Revenue Commissioner regarding the appointment of Probationary Clerks on Rs.40/- per mensem in the District and Taluk Offices so that they may eventually be absorbed in vacancies of Heads of Sections and Taluk - Sheristedars.

Deferred
Call for statistics of appts made for the past few years.

2. Letter No. C. 1003/30-31 dated 25/30th August 1930 - from the Revenue Commissioner recommending that the Recruitment Rules may be duly modified so as to enable the vacancies of Head Gumasthas being filled up from among experienced officials of Taluk Offices instead of by direct recruitment.

B.A. B.T. shd. be prepared as an M.A.

Deferred. Shd be circulated again

3. Letter No. A1-823-104/30-31 dated 25th October 1930 from the Director of Public Instruction suggesting that the Rule relating to the preference to be shown to persons - possessing training qualifications may be suitably modified so as to make it clear that preference should be shown to trained men only when general educational qualifications are equal and the grade of training is suitable to such qualification.

B/s also to apply in L.W. and Remarks: Preference to Nats

4. Letter No. A1-2803-440/29-30 dated 17th October 1930 from the Director of Public Instruction that the existing system of appointing locally available Brahmin candidates in Special Vacancies when no backward community candidates are available even when the vacancy is advertised more than once is defective and suggesting that in such cases applications received from Brahmin candidates for readvertised Special Vacancies may also be forwarded to the appointing officers.

5. G.O. No. D.7528-Edn. 194-29-2-dated 2nd January 1930 sanctioning the proposal of the Director of Public Instruction to advertise only places on Rs.25/- in the 111rd grade whether the vacancies occur in the same grade or in higher grades till

~~the~~

till the personal allowances of all the clerks on Rs.35/- and Rs.30/- who are given absorbable personal allowances in connection with the reallocation of the clerical staff consequent on the reorganisation of the Inspectorate are absorbed as vacancies occur.

Mr Hamilton
" Ranga Rao
" Mallappa
" Sylvester Dais
} re Staff Selection Board.

6. Chief Engineer to be invited to explain his difficulty.

Next meeting — Middle of March

Additional subject for the meeting of the General Recruitment Board to be held on Monday, the 11th December 1950.

.....

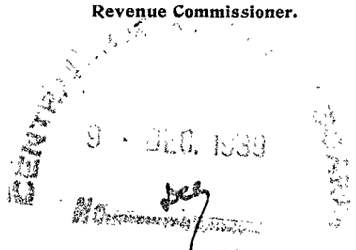
No.6

Letter No. 876 dated 14th December 1950 from the Chief Engineer at Lyndora recommending that two posts of Head Clerks on a pay of Rs. 50-5-70 in the Accts and the Civil Officers may be exempted from the operation of the recruitment rules and allowed to be filled up by the promotion of deserving clerks who have reached the maximum of the scale without recruitment being confined to the lower class only.

Mr. S. P. Rajagopalachari, B.A., B.L.,
Revenue Commissioner.

NEW PUBLIC OFFICES,

Dated, Bangalore, 8th December 1930.
Camp Chikmagalur,



Dear Sir,

With reference to your Memo No. 2671-78/C.R.B. dated 26th November 1930 intimating that the next meeting of the Central Recruitment Board will be held on Thursday, the 11th December 1930, I write to inform you that I am unable to attend the same as I am now on tour and do not expect to return to Headquarters by that time.

Yours sincerely,

SRajagopal

The Secretary,
Central Recruitment Board,
Bangalore.

ROUTINE NOTES.

[To be used only for notes, requisitions, etc., not intended for permanent record]

Subd for perusal
Hons
10/12/20. V.

Bring up for the meeting
dec
10/12/20.

N. B.—Should routine notes be written on small slips, the notes must de copied, or slips pasted on this form.

WD 1860—GPB—1,50 000—2 6-21

CRB 15/30-5.

Proceedings of the meeting of the Central Recruitment Board held on Thursday the 11th December 1930.

.....

Present.

Chairman.

Rajamantrapravina
K. Matthan, Esq., B.A.,
IInd Member of Council.

Members.

F.A. Hamilton, Esq., C.I.E.,
Inspector General of Police in Mysore.

A.R. Wadia, Esq., B.A., Bar-at-law.,
Director of Public Instruction
in Mysore.

R. Ranga Rao, Esq., B.A., B.L.,
Offg: Chief Secretary to the
Government of Mysore.

Sylvester Pais, Esq., B.A.,

D.S. Mallappa, Esq.,

Mannaji Rao Kadom, Esq.,

Secretary.

D.C. Subbarayappa, Esq., B.A., B.L.,

Absent.

S.P. Rajagopalachari, Esq., B.A., B.L.,
Revenue Commissioner in Mysore.

B. Nagappa, Esq., Bar-at-law.,

Khan Bahadur Mohamed Abbas Khan, Esq.,

Subject No. 1.

Annual Report of the Central Recruitment Board for the year 1929-30.

Resolution.

R e c o r d e d.

Subject No. 2.

Report of progress made in recruitment to the public service from 1921 to 1930.

Resolution.

Approved with certain modifications for submission to Government.

As this report disclosed that the progress achieved in the matter of recruitment to the public service for the past ten years was not appreciable, it was ~~also~~ resolved that a Sub Committee consisting of the marginally noted members may be requested to go into the whole question and see whether the rules relating to the Staff Selection Board and the Public Service Commission now in force in Madras ~~might not~~ could be adopted here with suitable modifications, if necessary.

1. The Inspector General of Police in Mysore (Chairman)
2. Mr. R. Ranga Rao, General Secretary to Government.
3. Mr. D.S. Mallappa
4. Mr. Sylvester Pais

and the Secretary, Central Recruitment Board.

Subject No. 3.

The scheme suggested by the Revenue Commissioner in Mysore regarding the appointment of Probationary Clerks on Rs.40/- per mensem in the District and Taluk Offices so that they may eventually be absorbed in the vacancies of Heads of Sections and Taluk Sheristedars.

D-2537/29-30

Resolution.

Deferred as the Revenue Commissioner in Mysore was not present.

Subject No. 4.

Letter No. C. 1003/30-31 dated 25/30th August 1930 from the Revenue Commissioner recommending that the Recruitment Rules may be duly modified so as to enable the vacancies of Head Gumasthas being filled up from among experienced officials of Taluk Offices instead of by direct recruitment.

Resolution.

Deferred (as the R.C. was not present.) Statistics of the appointments made in the vacancies of Head Gumasthas for the past few years may be obtained and furnished at the next meeting.

Subject No. 5.

Letter No. Al. 823-104/30-31 dated 25th October 1930 from the Director of Public Instruction suggesting that the Rule relating to the preference to be shown to persons possessing training qualifications may be suitably modified so as to make it clear that preference should be shown to trained men only when general educational qualifications are equal and the grade of training is suitable to such qualification.

Resolution.

Deferred as the Director of Public Instruction stated that he would bring up a modified proposal on the subject for consideration at the next meeting.

Subject No. 6.

Letter No. Al. 2803-440/29-30 dated 17th October 1930 from the Director of Public Instruction that the existing system

of appointing locally available Brahmin candidates in Special vacancies when no backward community candidates are available even when the vacancy is advertised more than once is defective and suggesting that in such cases applications received from Brahmin candidates for readvertised Special Vacancies may also be forwarded to the - appointing officers.

Resolution.

At the time of re-advertisement of the Special Vacancy which could not be filled up at the time of the first advertisement, the vacancy may be thrown open to all - classes, with the remarks that preference will be given to candidates of the backward communities.

Subject No. 2

D. 1797/30-31

G.O. No. D. 7528-Edn. 194-29-2 dated 2nd January 1930 sanctioning the proposal of the Director of Public Instruction to advertise only places on Rs.25/- in the IIIrd grade whether the vacancies occur in the same grade or in higher grades till the personal allowances of all the clerks on Rs.35/- and Rs.30/- who are given absorbable personal allowances in connection with the reallocation of the clerical staff consequent on the reorganisation of the Inspectorate are absorbed as vacancies occur.

Resolution.

Recorded.

Subject No. 8.

Letter No. 876 dated 10th December 1930 from the Chief Engineer of Mysore recommending that the posts of Head Clerks on a pay of Rs. 50-4-70 in the Circle and ~~the~~ Division Offices of the PWD may be exempted from the operation of the Recruitment Rules and allowed to be filled up by the promotion of deserving clerks who have reached the maximum of the grade Rs. 30-3-45, fresh recruitment being confined to the latter class only.

Resolution.

The Chief Engineer may be invited to explain his difficulty at the next meeting.

DCS
12/12/30

SYLVESTER PAIS, B.A.
COFFEE PLANTER AND MEMBER, MYSORE REPRESENTATIVE ASSEMBLY.
BROOKLANDS, BIJEY, MANGALORE P.O.
COWANHALLA ESTATE, BALEHONNUR P.O., KADUR DIST.
ADINKERE ESTATE, MUDIGERE P.O., KADUR DIST.

ADINKERE ESTATE, 6.MAR.
MUDIGERE P.O.,
VIA KADUR.

Dated 8. 3. 1931.

CENTRAL RECRUITMENT BOARD
RECD
11 MAR. 1931
No. C 11/3

The Secretary,
C. R. Board, Bangalore.

Dear Sir.

At the last meeting of the C. R. B. it was proposed to hold the next meeting in March, 31.

Should the Member decide to hold the meeting this month, may I request you on my behalf to kindly tell the Member that the 27th and 28th inst do not suit me, as I am otherwise busy on those days (27th & 28th March, '31). I therefore request that the Board's meeting, if possible, may be held on any other day.

Kindly acknowledge receipt.

Thanking you.

Yrs. obediently,

Member, C.R.B.

ROUTINE NOTES.

[To be used only for notes, requisitions, etc., not intended for permanent record.]

N. B.—Shouldroutine notes be written on small slips 2the notes must b cipoed, or slips pasted on this form.

Submitted with a draft acknowledging the receipt

KKA 12.3.31 Hms 12/3 Secy CE 12/3

To Sylvester Pais Esq. B.A.
No 3831/CRB(D). 13.3.31
Acknowledges the receipt of the letter.

ROUTINE NOTES.

[To be used only for notes, requisitions, etc., not intended for permanent record.]

Resubd for kind perusal

HMS
14/3/31

N. B.—Should routine notes be written on small sl ps the notes must be cipoed, or slips pasted on this form

SUBJECT.....

.....

.....

Diary No. of letter replied to.....

General and Revenue Secretariat
( )
the *193* .

Date of issue 13-3-31

Signed by M Ry C.S.M.

List of enclosures.....

Copied by.....

Examined by.....

Section

File No.

Serial No.

No. 3831/CRB.

To

Sylvester Pais Esq. B.A.
Adinkere Estate
Mudigere P.O
Via Kadur

Dear Sir,

In acknowledging the receipt of your letter dated 8.3.1931 expressing your inconvenience to attend the C.R.B meeting ~~member~~ if it is decided by the member to hold the same ~~be held~~ on 27th & 28th inst. I am desired to state that the ~~above~~ fact will be duly intimated to the Member ~~to the member~~

Yours Sincerely

[over

WD 02559—GPB—25,000—25-6-30

Doors
12/3/31

CENTRAL RECRUITMENT BOARD

REPORT OF PROGRESS

FROM

1921 TO 1930

With the Review of Government there on

Government of his highness the Maharaja of Mysore.

GENERAL AND REVENUE DEPARTMENTS.

G. O. No. 3847-3996—C. R. B. 16-30-2, dated 16th March 1931.

Progress Report of the Central Recruitment Board.

Reviews the —— in the matter of appointment of members of the Backward Communities to the Public Service during the years 1921-1930.

READ—

Letter No. 3664, dated 10th February 1931, from the Secretary, Central Recruitment Board, submitting a report on the progress achieved in the matter of appointment of members of the Backward Communities to the public services of the State during the years 1921-1930. (Printed as an annexure.)

ORDER NO. 3847-3996—C. R. B. 16-30-2, DATED 16TH MARCH 1931.

The report has been prepared in response to a desire expressed in the Representative Assembly and the Legislative Council, that a short account of the results of the action taken to increase the proportion of backward communities in the public service during the past 10 years should be published for general information.

2. In Government Order No. 1827-80—E. A. G. 308, dated 16th May 1921, it was laid down that a definite standard of representation should be adopted and that the proportion of members of backward communities in all head-quarter and district offices of all departments should be raised to 50 per cent of the total strength of these offices within a period of 7 years. The report submitted by the Central Recruitment Board gives a summary of the measures taken in pursuance of this object, the difficulties met with from time to time and the manner in which they have been successfully or partially overcome. It contains also an analysis of the composition of the services in the grades of appointments subject to the scrutiny of the Board.

3. It is seen that the standard of 50 per cent laid down in the Government Order referred to above has been reached in 33 executive and 12 clerical establishments, out of a total of 72 such establishments. The executive staff contains nearly 16,000 hands, of whom over 50 per cent are members of backward communities. In the case of clerical establishments, consisting of 6,083 hands, the proportion reached is approximately one-third. It is observed, however, (*vide* Appendix IV) that the proportion has been steadily on the increase from year to year in respect of some of the important clerical establishments, (though it falls short of the standard of 50 per cent.)

4. Appendix V of the Report shows the composition of the services in 1918 (according to the figures compiled by the Miller Committee) as compared with that in June 1930.

5. A comparison of the two sets of figures shows that during the years 1918–1930, there has been a perceptible reduction in the proportion of Brahmins in public service and a corresponding increase of the backward communities, particularly Mahomedans, Lingayets, Vokkaligars, Other Caste Hindus and Indian Christians. The Non-Brahmin communities which have maintained or improved their relative numerical superiority are, as might be expected, those which are educationally advanced and which contribute a large number of qualified candidates for public employment. Appendix VI of the Report gives the number of applications from candidates of different communities dealt with by the Central Recruitment Board during the years 1927-28, 1928-29 and 1929-30.

6. Another significant and welcome fact that emerges from the comparison is that members of the depressed classes have begun to find employment in the public service. The largest number among them are working in the Education Department as School Masters but a few are found in other establishments as well.

7. While acknowledging that some progress has been made in increasing the proportion of backward communities in the service, the report draws attention to the fact that the progress has been inadequate and is confined for the most part to the lower grades of appointments with which alone the Board has hitherto been directly concerned. Lately, however, the Board has, with the consent of Government, undertaken a study of the situation as regards higher grades of the service also and their conclusions on the subject are awaited.

8. In judging the rate of progress that has been or is likely to be achieved, it has to be remembered that any perceptible change in the composition of the service must necessarily be slow and gradual. The new hands entertained in a year form but a small proportion of the total strength of the establishments and the process of replacement must be more difficult and more prolonged in the case of superior appointments. These appointments are generally made by promotion from the lower ranks with reference to the capacity, efficiency and experience of the selected officials. The scope for direct recruitment to the higher grades of service is thus necessarily small but within this limited sphere, attempts are being made for giving increased representation to members of backward communities as will be seen from the following statement:—

Name of Department	No. of Probationers nominated since 1921	No. of members belonging to backward communities
REVENUE.—		
(*a*) Revenue Probationers ..	36	31
(*b*) Probationary Assistant Commissioners ...	6	5
Railways	6	3
Accounts	4	2
Health	4	1
Police	3	3
Press	2	2
Forest	4	2
Geology	2	..

9. The task of the Central Recruitment Board has been no light one. While the results to be attained have been laid down with precision, it has been no easy matter to devise a system and procedure by which these results could be achieved in practice. During the earlier years of the period under review, progress was slow owing to the small number of candidates belonging to backward communities offering themselves for appointment, to the want of a uniform understanding among appointing officers, to the existence of a large number of special cases which demanded exceptional treatment and more than all to the novel character of the work which had to be developed by a process of trial and elimination. With the accumulation of experience, however, most of the initial difficulties have been removed and a system has now been evolved and standardised, which ensures that 75 per cent of the vacancies arising in the service are invariably offered in the first instance to members of the backward communities. The reports of the Central Recruitment Board for the past three years show that the actual results are a close approximation to the revised standards.

10. Government wish to take this opportunity of placing on record their appreciation of the services of the officers and more specially of the non-official members who constituted the Board from time to time.

N. MADHAVA RAO,
Chief Secretary to Government.

To—The Members of the Central Recruitment Board.
The Secretaries to Government.
The Heads of Departments.
The Deputy Commissioners of Districts.
The Compiler, *Mysore Gazette.*
The Other Unit Officers.

Exd—P. S. R. N.

W D 2103—GPB—725—18-3-31

No. 3664—C.R.B. 16-30 1.

OFFICE OF THE
CENTRAL RECRUITMENT BOARD,
Bangalore, dated 10th February 1931.

FROM

D. C. SUBBARAYAPPA, ESQ., B.A., B.L.,
Secretary, Central Recruitment Board,
Bangalore.

TO

N. MADHAVA RAO, ESQ., B.A., B.L.,
Chief Secretary to the Government
of His Highness the Maharaja of Mysore,
Bangalore.

SIR,

I am directed to submit herewith a Report on the progress achieved in the matter of the appointment of members of backward communities to the public service in Mysore from 1921 to 1930.

2. It is nearly a decade since Government accorded sanction to a definite policy in respect of the encouragement to be shown to members of backward communities for entry into the public service in Mysore. Reports as to the progress achieved in carrying out this policy have been published from time to time and Government have more than once taken note of the defects brought to light and directed the adoption of remedial measures for their removal. It is now proposed to take stock of the progress achieved so far and submit a consolidated report on the subject.

3. In 1921, while passing orders on the recommendations of a Committee constituted under the chairmanship of the late Sir Leslie Miller, Government directed that attempts should be made to increase the representation of backward communities in the public service in Mysore so as to raise the proportion of members of such communities in all head-quarter and district offices of all departments gradually to 50 per cent of the total strength (exclusive of those in inferior service) within seven years.

4. With this object in view, they issued instructions to all officers authorised to make appointments in the public service that preference should be given to candidates of backward communities in respect of initial appointments provided they possessed the prescribed minimum qualification, even though they may be less qualified than other candidates. Certain other concessions were also granted, the principal among them being the following :—

(1) In respect of candidates of backward communities, the maximum age for entry into service was raised from 25 to 28 years.

(2) To enable backward communities to take advantage of the opportunities afforded for entry into public service, special facilities were offered in the shape of scholarships to members of such communities.

(3) The minimum qualifications required for the various grades of appointments were revised.

(4) While it was considered undesirable to abolish competitive examinations for direct recruitment to the higher ranks of the service, it was laid down as a policy that an adequate number of candidates from among backward communities should be selected by nomination on each occasion of recruitment by competition.

(5) In view of the desirability of posting an increasing number of officers belonging to backward communities to the head-quarter offices, Government agreed to consider specially the claims of officers belonging to such communities in filling up appointments at head-quarters.

5. To ensure that the intention of Government was given effect to by appointing officers, Government directed the constitution of a Central Recruitment Board with one of the Members of Council as Chairman, three Heads of Departments and the Chief Secretary to Government as official members, three representatives of the principal backward communities in the State as non-official members and one of the Assistant Secretaries to Government as Secretary. The Board had no power of direct appointment, but had to act as a Vigilance Committee. It was charged with the responsibility of obtaining statistics of recruitment during each official year and reviewing the progress made in increasing the representation of different communities in the public service.

6. The Board had functioned for scarcely a year when it was found that the conditions created by retrenchments effected in the year 1922 seriously affected the progress in the recruitment of candidates of backward communities in the public service. As many as 574 posts were abolished as a result of these retrenchments and officials who were thrown out of employment were ordered to be given preference over new candidates including those belonging to backward communities.

7. As the progress in re-absorbing discharged officials was necessarily slow owing to paucity of vacancies, there was also a corresponding retardation in giving effect to the policy of Government enunciated in the order passed on the report of the Miller Committee.

8. Government therefore thought it desirable in an order passed in January 1923 to direct the adoption of the following special measures to overcome the disadvantageous position brought about by the orders of retrenchment referred to above:—

(1) It was directed that some vacancies should be created in the clerical and subordinate executive services up to and inclusive of the grade of Amildars by retiring some officials who had completed the qualifying service required for earning a pension equal to half their pay even though they had not reached the age of superannuation.

(2) With a view to facilitate direct recruitment to the different grades of the subordinate executive services, three Probationerships were ordered to be created temporarily in each department for each grade of executive service, two of these appointments at least being recruited by members of backward communities.

(3) As the constitution of the Central Recruitment Board was of too limited a character, the President of the Board was requested to invite the Heads of all major departments to the meetings of the Board when the quarterly returns were reviewed so that those officers and the members of the Board may have a common discussion of the progress of recruitment work during the quarter, review the results achieved, and in the light of the difficulties experienced, suggest modifications in the rules and procedure for securing better results.

9. In the year 1925, in view of the large number of applications for the grant of exemptions from possessing the prescribed general educational qualifications for being appointed to vacancies and of cases of irregular appointments made in contravention of the Rules of Recruitment coming up for disposal, Government considered it desirable to order the formation of a Sub-Committee of the Central Recruitment Board with the Revenue Commissioner as Chairman and three non-official gentlemen as Members to consider such cases and facilitate their disposal.

10. In order to provide further facilities for the entry of new recruits possessing general educational qualifications, but not qualifications in departmental tests in appointments for which such tests have been prescribed, it was ordered in October 1928 that candidates possessing the general educational qualifications prescribed for such appointments should be entertained on probation subject to their being confirmed in their posts on passing the prescribed departmental test or tests within a period of two years. Provision was also made for the training of such candidates for a period of three months.

11. The purely technical appointments in the Railway Department as well as in the Government Press were ordered to be taken outside the scope of the Central Recruitment Board as it was represented that technical knowledge and training were of greater importance in such cases than mere academical qualifications.

12. As it was brought to the notice of Government that the Rule passed in the year 1921 to the effect that appointing officers should invariably give preference to candidates of backward communities in making initial appointments until the proportion of such candidates attained the limit of 50 per cent, worked as a hardship in the case of Brahmin candidates, orders were issued in June 1927 directing that, in deparments in which the representation of backward communities had not reached the prescribed limit, 75 per cent of the vacancies available for direct recruitment should be reserved for candidates of backward communities and the remaining 25 per cent should be made available to members of all communities. It was also directed that, in departments in which the representation of backward communities had reached the prescribed limit, two-thirds of the number of vacancies available for direct recruitment should be reserved for candidates of such communities and one-third made available to members of all communities. These instructions were intended to be in force irrespective of the seven-year limit prescribed in the order of 1921. Instructions were also issued about the procedure to be adopted in cases in which no eligible candidates belonging to backward communities applied for vacancies advertised for such communities or having applied, declined or failed to take up the appointments. The main principle kept in view in such cases was that such vacancies should as far as possible be utilised for providing for members of backward communities and it was only when several attempts in this direction proved infructuous that they could be allowed to be disposed of otherwise and that too with the specific sanction of Government in each case.

13. Although there has been some improvement in the proportion of members of backward communities in the State Service for the past 10 years as a result of the steps taken by Government, it must be admitted that the results achieved so far have not been commensurate with the amount of thought and trouble devoted to the subject. This is perhaps because the attention of the Board has been confined mainly to appointments in the lower grades. The question of appointing a Staff Selection Board to see to the introduction of adequate representation of backward communities in the higher ministerial and gazetted ranks of the service was considered by Government in the early part of 1929 and it was decided that the question as to what measures were necessary to improve their representation may be examined by the Central Recruitment Board and definite proposals submitted to Government for orders. The Revenue Commissioner, who examined the question in respect of the Revenue Department, has expressed the opinion that, so far as the recuritment to the grade of Assistant Commissioners and Amildars is concerned, the existing system is well suited to promote the representation of backward communities and no change is called for in it. But he thinks the case is different in regard to important ministerial appointments in the Revenue Department such as those of District Sheristedars, Taluk Sheristedars, Head Accountants, Head Gumastas and so on. The Revenue Commissioner brings to notice that the proportion of members of backward communities holding these offices is exceedingly small. He considers that, unless there is some radical improvement in the methods of recruitment to these higher ministerial appointments, there is no likelihood of improving the efficiency of these offices or of increasing the representation of backward communities therein. He has therefore submitted a scheme for the appointment of Probationary Clerks so that they may, after the necessary training for a year or two, be able to fill the important ministerial appointments referred to above. The question is under the consideration of the Central Recruitment Board and the principles that may be found suitable for the Revenue Department could be applied, with necessary modifications, to other departments.

14. The question of regulating appointments in the University came up for consideration in the year 1928 and orders were passed in August of that year issuing definite instructions with regard to appointments in the tutorial staff of the University. It was agreed that the main consideration in all tutorial appointments should be the efficiency of teaching in the University and that such a consideration should be regarded as paramount. It was ordered at the same time that the University

should keep in view the desirability and importance of securing adequate representation of backward communities on its tutorial staff as far as may be with due regard to efficiency of teaching. All appointments of and above the grade of Assistant Professors were directed to be advertised direct by the University as heretofore, while those in vacancies below that grade were directed to be advertised through the Central Recruitment Board.

15. It having been observed that the composition of the tutorial staff of the University in March 1929 consisted of 233 members, of whom only 35 belonged to backward communities, the University Council sent up a Resolution to Government to the effect that, when candidates of all communities applied for a vacancy, the candidate of a backward community should be preferred to another of approximately equal qualifications. Orders approving of this Resolution were passed in April 1929.

16. As it was brought to notice that the representation of members of backward communities in the executive service of the Education Department was not adequate, orders were issued about the beginning of 1930 directing that the four officers belonging to backward communities who were acting as Assistant Inspectors be placed in the grade of Rs. 75—10—125 by a temporary addition of posts in the grade until they could be absorbed in vacancies then existing or that might occur later on.

17. Rules were issued in the years 1925 and 1927 to provide for the employment of Government officials to certain appointments under the Town and Minor Municipal Councils and the Bangalore City Municipal Council. But no rules had so far been issued under sections 186 (j) and 187 of the Municipal Regulation to regulate the appointment of persons who were not under Government employ. Orders were therefore issued in October 1930 making certain rules for determining the mode and conditions of appointing non-gazetted officers in the superior service of the Municipal Councils in the State. According to these Rules, all Municipal Councils in the State, including the two City Municipalities, are bound to conform to the Rules of Recruitment in making appointments on their establishment.

18. Appointments in the Secretariat were till recently outside the scope of Recruitment Rules. Orders were passed in December 1929 introducing these rules into the General and Revenue Secretariat and its associated offices. In order to increase the representation of backward communities in the Secretariat, it was also directed that, in all acting vacancies occurring in the Secretariat for the next two years, candidates of backward communities should be appointed if available. Action taken in this direction has enabled a good many qualified candidates of backward communities to get an opportunity of securing a footing in the Central Offices of Government, the number of such candidates so appointed being 14 since the passing of the order.

19. No report relating to increased representation of backward communities in the public service can be considered complete, if it has no reference to the action taken for the improvement of Adi-Karnatakas and Adi-Dravidas who come under the term Depressed Classes. Government have taken steps in several directions for promoting the moral and material welfare of these classes, such as, by the system of land grants, establishment of agricultural colonies, opening of separate Co-operative Societies, creation of special facilities for their education, etc. But for purposes of this report, it would perhaps be enough if attention was confined to the action taken for providing for the representation of members of these classes in the public service of the State. Several representatives of these classes repeatedly urged for special preference being shown to qualified candidates among them in the matter of securing appointments suited to their qualifications. Government viewed their prayer with sympathy and directed in an order passed in February 1922 that qualified candidates of such classes seeking employment in Government departments should be given the *first preference*. But as it was represented that these directions had given rise to divergent views as to the principle that should be adopted in selecting candidates belonging to depressed classes for appointment, a fresh order was issued in April 1929 giving clear instructions as to the extent to which preference should be shown to members of these classes in General Vacancies open to all classes as well as in Special Vacancies reserved for members of backward communities. There is reason to believe that these orders have enabled several candidates of Depressed Classes to secure appointments suited to their qualifications in various offices in the State.

20. The following table shows the precentage of Gazetted appointments of various grades held by members of Brahmin and Non-brahmin communities in the years 1918 and 1930:—

Salary	Community	1918	1930
Rs.			
250 to 450 ...	Non-Brahmin ...	30	24
	Brahmin ...	70	76
450 to 800 ...	Non-Brahmin ...	39	36
	Brahmin ...	61	64
800 and upwards ...	Non-Brahmin ...	45	38
	Brahmin ...	55	62

From the above, it will be seen that the percentage in respect of backward communities in the higher ranks of the service has not shown any improvement since 1918. This is more or less inevitable as the appointments in the higher ranks are regulated by the promotion of men already in service irrespective of the communities to which they belong. But the 50 per cent limit in respect of ministerial appointments coming within the purview of the Central Recruitment Board has been reached in 12 out of 72 offices in the year 1929-30. (*Vide* Appendix I).

21. A brief retrospect has been given in the preceding paragraphs of the progress achieved under the various items coming within the purview of the Central Recruitment Board. Mention may now be made of progress achieved in some other directions which, though not coming within the direct purview of the Board, have a material bearing on the advancement of the interests of backward communities in the State:—

(1) Facilities have been offered for the education of members of backward communities by the award of special scholarships.

(2) Some of the appointments to the Civil Service are made by the direct nomination of members of backward communities.

(3) The question of posting officers of backward communities to head quarter offices is steadily kept in view and given effect to whenever it is possible to do so in the exigencies of service.

(4) In making selections for appointment as Probationers in the Revenue and some other departments, special preference is shown to candidates of backward communities.

(5) Qualified officials of backward communities in the Revenue and other departments whose pay is not less than Rs. 50 are selected for inclusion in the Amildari Eligibility List and Government have accepted the principle that two out of three vacancies in the Amildari and Deputy Amildari service should be filled up by candidates of backward communities.

22. This report may now be concluded with the following brief summary of the main items of progress dwelt in detail in the foregoing paragraphs:—

(1) A policy was laid down in May 1921 that attempts should be made to increase the representation of backward communities in the public service so as to raise the proportion to 50 per cent of the total strength within seven years.

(2) A Central Recruitment Board was constituted to serve as a Vigilance Committee in respect of appointments made in the various departments of Government and to watch the progress made in increasing the representation of backward communities in the public service from time to time.

(3) Retrenchments effected in the year 1922 seriously affected the progress in this representation and certain special measures were ordered to be adopted to overcome the disadvantageous position brought about by the orders of retrenchment.

(4) A Sub-Committee of the Central Recruitment Board was formed in December 1925 to consider cases of exemption from the strict application of Rules.

(5) Orders were issued in June 1927 directing that ¾ths and in some cases ⅔rds of the number of vacancies available for direct recruitment should be reserved

for candidates of backward communities and the remaining vacancies made available to members of all communities. These instructions were to be in force even after the lapse of the seven-year limit prescribed in the order of 1921.

(6) The question of appointing Probationary Clerks for the Revenue Department is under consideration.

(7) The principles to be adopted with regard to appointments in the University have been defined.

(8) Four places in the grade of Rs. 75-10-125 were created in the Education Department for the appointment of members of backward communities as Assistant Inspectors of Education.

(9) Orders were issued in 1930 directing all Municipal Councils to conform to the Rules of Recruitment in making appointments on their establishment.

(10) The Rules of Recruitment were made applicable to the General and Revenue Secretariat and its associated offices in December 1929 and 14 members of backward communities have been appointed to the Secretariat since then.

(11) Provision has been made for preference being shown to members of Depressed Classes in the matter of getting appointments in the public service.

(12) Action has been taken in several other directions for promoting the advancement of the interests of backward communities, such as, by the award of scholarships, appointments to the Civil Service and as Probationers in the Revenue and some other departments, posting to head-quarter offices, inclusion in the Amildari Eligibility List and preference in being sent out as Amildars and Deputy Amildars.

I have the honor to be,
Sir,
Your most obedient servant,
D. C. SUBBARAYAPPA,
Secretary, Central Recruitment Board.

APPENDIX I.

Statement showing the number and percentage of Brahmins and Non-Brahmins in the various unit offices for the year ending 30th June 1930.

Serial No.	Unit Offices	Ministerial					Executive				
		Number of		Total	Percentage of		Number of		Total	Percentage of	
		Brahmins	Non-Brahmins		Brahmins	Non-Brahmins	Brahmins	Non-Brahmins		Brahmins	Non-Brahmins
1	General and Revenue Secretariat and associated offices.	138	79	217	63	37	...	...	...	...	...
2	Comptroller to Government ...	250	124	374	66	34	...	...	...	...	...
3	Secretary, Mysore State Life Insurance Committee.	30	32	62	48	52	...	...	...	...	...
4	Superintendent, Revenue Survey	102	22	124	82	18	228	67	295	77	23
5	Revenue Commissioner ...	17	12	29	59	41	...	...	...	...	...
6	Deputy Commisioner, Mysore ..	257	89	346	74	26	56	36	92	61	39
7	... Do Bangalore.	170	64	234	70	30	46	42	88	52	48
8	Do Kolar ...	182	98	280	65	35	33	53	86	38	62
9	Do Hassan ...	182	55	237	77	23	58	73	131	46	54
10	Do Kadur ...	111	51	162	69	31	29	11	40	73	27
11	Do Shimoga ...	122	70	192	63	37	24	24	48	49	51
12	Do Tumkur ...	175	92	267	66	34	48	76	124	39	61
13	Do Chitaldrug.	109	57	166	66	34	16	15	31	52	48
14	Muzrai Commissioner ...	10	7	17	59	41	4	...	4	100	...
15	Registrar, High Court ...	258	179	437	59	41	80	85	165	48	52
16	Government Advocate ...	2	...	2	100	...	...	...	...	...	...
17	Registrar, Mysore University ...	75	34	109	68	32	206	61	267	77	23
18	Director of Public Instruction ...	305	82	387	79	21	4,887	5,093	9,980	49	51
19	Inspector-General of Police ...	14	9	23	61	39	373	545	918	41	59
20	Senior Surgeon in Mysore ...	25	42	67	36	64	249	623	872	29	71
21	Inspector-General of Prisons ...	12	6	18	67	33	4	35	39	10	90
22	Director of Health ...	5	16	21	24	76	19	22	41	46	54
23	Chief Conservator of Forests ...	134	46	180	75	25	119	98	217	55	45
24	Excise Commissioner ...	122	61	183	66	34	87	125	212	41	59
25	Inspector-General of Registration	220	88	308	71	29	...	...	...	...	...
26	Registrar of Joint-stock Companies.	4	...	4	100	...	...	...	...	...	...
27	Commissioner of Income-tax ...	37	16	53	70	30	2	1	3	67	33
28	Commissioner of Stamps ...	9	11	20	45	55	...	...	...	...	...
29	Director of Industries and Commerce.	64	28	92	64	36	90	150	240	38	62
30	Director of Sandal Oil Factories	16	1	17	94	6	18	8	26	69	31
31	Superintendent, Government Gardens.	7	7	14	50	50	7	10	17	41	59
32	Director of Horticulture ...	...									
33	Superintendent, Government Museum.	2	2	4	50	50	...	1	1	...	100
34	Director of Agriculture ...	72	36	108	67	33	204	201	405	50	50
35	Registrar of Co-operative Societies.	18	11	29	62	38	26	17	43	60	40

APPENDIX I.—*concld.*

Serial No.	Unit Offices	Ministerial					Executive				
		Number of		Total	Percentage of		Number of		Total	Percentage of	
		Brahmins	Non-Brahmins		Brahmins	Non-Brahmins	Brahmins	Non-Brahmins		Brahmins	Non-Brahmins
36	Chief Commandant, Mysore State Troops.	47	19	66	71	29	3	6	9	33	67
37	Chief Electrical Engineer ...	97	80	177	55	45	95	77	172	55	45
38	Chief Inspector of Mines ...	2	2	4		50	...	1	1	...	100
39	Director of Geology ...	7	4	11	64	36	4	2	6	66	34
40	Superintendent, Government Printing.	41	104	145	28	72	...	...	...	...	...
41	Superintendent of Stationery ...	6	3	9	67	33	...	...	...	...	...
42	Chief Engineer, K. R. S. Works.	46	48	94	49	51	124	24	148	84	16
43	Chief Engineer in Mysore ...	47	41	88	53	47	19	13	32	59	41
44	Superintending Engineer, Mysore Circle.	86	45	131	66	34	126	64	190	67	33
45	Do Shimoga do	77	31	108	71	29	120	21	141	83	17
46	Secretary to Government, Mysore Railways.	3	3	6	50	50	...	...	...	...	...
47	Agent, Mysore Railways ...	10	8	18	51	49	...	...	...	...	...
48	Auditor, do ...	89	33	122	73	27	1	2	3	33	67
49	Engineer-in-Chief, do ...	32	16	48	67	33	28	7	35	76	24
50	Chief Store-keeper, do ...	13	2	15	87	13	10	3	13	77	23
51	Traffic Manager, do ...	31	9	40	78	22	249	100	349	71	29
52	Loco and Carriage Superintendent.	23	11	34	68	32	7	8	15	47	53
53	Meteorological Reporter ...	5	4	9	56	44	...	...	...	...	...
54	President, Sanitary Board, Kolar Gold Fields.	4	2	6	67	33	6	10	16	38	62
55	President, District Board, Mysore	6	2	8	71	29	13	18	31	42	58
56	Do Bangalore..	5	2	7	71	29	6	22	28	21	79
57	Do Kolar ...	6	...	6	100	...	9	13	22	41	59
58	Do Hassan ...	5	1	6	83	17	1	...	1	100	...
59	Do Kadur ...	5	1	6	83	17	4	11	15	27	73
60	Do Shimoga ...	4	3	7	57	43	4	6	10	40	60
61	Do Tumkur ...	3	3	6	50	50	9	17	26	35	65
62	Do Chitaldrug.	4	2	6	67	33	10	9	19	53	47
63	President, City Municipal Council Bangalore.	42	14	56	75	25	68	96	164	40	60
64	Do Mysore ...	33	4	37	89	11	45	65	110	41	59
65	President, Town Municipal Council, Hassan.	8	1	9	89	11	1	7	8	12	88
66	Do Chikmaglur.	3	1	4	75	25	2	4	6	33	67
67	Do Sagar... ...	1	2	3	33	67	1	...	1	100	...
68	Do Tumkur ...	5	1	6	83	17	3	3	6	50	50
69	Do Tiptur ...	...	...	...	...	...	...	...	...	...	...
70	Do Anekal ...	...	...	...	...	...	...	...	...	...	...
71	Do Dodballapur.	1	...	1	100	...	...	1	1	...	100
72	Do Malur ...	1	...	1	100	...	...	1	1	...	100
	Total ...	4,054	2,029	6,083	67%	33%	7,881	8,083	15,964	49%	51%

APPENDIX II.

Statement showing the number of persons of various communities in the several unit offices for the year ending 30th June 1930.

Serial No.	Unit Offices	Ministerial																		Executive																					
		Brahmins	Bedars	Yadavas	Kshatriyas	Kurubas	Lingayets	Mudaliars	Naidus.	Vaisyas	Telugu Banajigas	Vokkaligas	Other caste Hindus	Jains	Mohamadens	Indian Christians	Other communities	Depressed Classes	Anglo-Indians and Europeans	Total	Brahmins	Bedars	Yadavas	Kshatriyas	Kurubas	Lingayets	Mudaliars	Naidus	Vaisyas	Telugu Banajigas	Vokkaligas	Other caste Hindus	Jains	Mohamedans	Indian Christians	Other Communities	Depressed Classes	Anglo-Indians and Europeans	Total
1	General and Revenue Secretariat and associated offices.	138	...	...	5	4	7	11	7	1	5	8	7	...	15	12	...	2	...	217	...	..	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
2	Comptroller to Government ...	250	...	1	4	...	4	19	11	8	4	8	13	3	18	11	...	19	1	374	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
3	Secretary, Mysore State Life Insurance Committee.	30	...	...	...	1	3	4	...	2	1	3	12	...	3	3	...	...	...	62	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
4	Superintendent, Revenue Survey ...	102	...	1	4	...	3	...	...	...	1	8	4	...	...	1	...	...	...	124	228	...	...	1	5	21	...	2	4	1	7	17	4	2	3	...	...	...	295
5	Revenue Commissioner ...	17	...	...	...	...	3	...	...	2	1	...	2	...	3	...	...	...	1	29	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
6	The Deputy Commissioner, Mysore ...	257	1	...	9	2	15	...	2	...	1	12	18	7	7	4	...	11	...	346	56	...	...	3	...	3	1	3	...	...	4	7	2	12	1	...	...	...	92
7	Do Bangalore ...	170	...	3	6	1	4	...	3	3	5	10	5	3	18	1	1	1	...	234	46	...	...	1	...	8	1	3	...	...	5	5	...	15	3	...	...	1	86
8	Do Kolar ...	182	...	1	6	7	3	4	5	6	6	6	12	1	36	2	...	3	...	280	33	1	...	4	1	3	2	1	2	8	2	3	1	24	1	...	...	...	86
9	Do Hassan ...	182	...	...	4	1	4	...	...	4	1	15	10	3	11	2	...	...	...	237	58	...	...	5	3	6	...	1	2	5	10	13	...	26	2	...	...	...	131
10	Do Kadur ...	111	...	...	1	...	10	3	1	5	1	4	6	1	10	6	...	3	...	162	29	...	...	...	...	4	...	...	1	...	2	...	...	4	...	...	...	...	40
11	Do Shimoga ...	122	...	3	5	6	11	2	2	...	...	2	27	1	4	4	...	3	...	192	24	...	...	2	...	6	1	1	2	..	...	2	...	6	4	...	...	...	48
12	Do Tumkur ...	175	3	2	6	4	17	3	...	1	1	4	21	5	18	5	...	2	..	267	48	...	5	2	...	11	2	...	3	2	11	15	3	20	2	...	...	...	124
13	Do Chitaldrug ...	109	1	2	7	4	13	...	1	6	...	...	8	...	12	1	...	...	...	166	16	...	...	...	...	5	1	...	...	...	...	3	1	5	...	...	...	..	31
14	Muzrai Commissioner ...	10	...	...	...	...	1	..	...	...	1	1	2	...	...	2	...	...	...	17	4	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	4
15	Registrar, High Court ...	258	...	...	16	12	31	7	3	6	16	19	30	6	24	6	...	3	...	437	80	3	2	2	15	4	2	1	...	4	16	14	1	20	1	...	...	...	165
16	Government Advocate ...	2	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	2	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
17	Registrar, Mysore University ...	75	...	...	2	...	5	2	2	2	1	2	11	1	2	4	...	...	...	109	206	...	...	...	...	4	8	2	2	3	2	8	...	11	20	1	...	...	267
18	The Director of Public Instruction ...	305	2	1	2	...	11	4	3	5	2	7	11	3	17	6	2	6	...	387	4,887	84	17	92	118	1,285	22	20	53	163	553	785	52	1,431	113	1	304	...	9,980
19	Inspector General of Police ...	14	...	...	...	...	...	2	...	1	2	...	...	1	1	2	...	...	...	23	373	8	4	34	21	29	9	18	1	20	53	103	4	208	18	...	11	4	918
20	Senior Surgeon in Mysore ...	25	..	1	4	1	3	6	4	3	3	2	2	...	6	6	...	1	...	67	249	4	2	20	16	11	57	24	4	12	21	57	3	50	235	...	4	43	872
21	Inspector General of Prisons ...	12	...	...	...	...	...	3	...	...	1	...	...	...	2	...	...	...	...	18	4	...	...	5	...	1	1	1	...	2	2	5	...	6	4	2	4	2	39
22	Director of Health ...	5	...	...	3	...	2	2	5	...	...	...	...	...	2	2	...	...	...	21	19	...	...	3	...	...	3	1	...	1	3	1	...	1	9	...	...	...	41
23	Chief Conservator of Forests ...	134	...	1	6	3	4	2	4	2	...	2	6	...	6	8	...	2	...	180	119	...	2	16	1	6	3	6	...	2	19	2	...	33	6	...	2	...	217
24	Excise Commissioner ...	122	...	3	3	3	4	2	2	2	1	5	9	...	18	7	...	2	...	183	87	1	2	17	1	3	4	5	1	3	9	13	...	54	9	...	3	...	212
25	Inspector-General of Registration ...	220	2	2	9	3	19	3	3	4	1	6	14	1	16	3	...	2	...	308	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
26	Registrar of Joint-stock Companies ...	4	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	4	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
27	Commissioner of Income-tax ...	37	...	...	...	...	2	1	5	...	...	1	1	...	5	1	...	...	...	53	2	...	...	...	...	1	...	...	...	...	...	...	...	...	...	...	...	...	3
28	Commissioner of Stamps ...	9	...	1	1	1	1	1	1	1	...	1	1	1	...	1	...	...	...	20	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
29	Director of Industries and Commerce ...	64	...	1	2	...	4	4	1	2	...	...	3	...	3	4	2	...	2	92	90	...	1	7	...	2	4	20	8	...	19	31	...	22	17	8	9	2	240
30	Director of Sandal Oil Factories ...	16	...	...	...	...	...	...	1	...	...	...	..	...	...	...	...	...	...	17	18	...	...	1	...	...	2	1	...	...	3	...	...	1	...	...	...	...	26
31	Superintendent, Government Gardens ...	7	...	1	1	1	...	1	1	...	...	...	1	...	...	1	...	...	...	14	7	...	...	..	...	1	...	2	1	...	1	4	...	...	1	...	...	...	17
32	Director of Horticulture ...																																						
33	Superintendent, Government Museum ...	2	...	...	...	...	...	1	...	...	...	...	1	...	...	...	...	...	...	4	...	...	...	...	...	...	1	...	...	...	...	...	...	..	...	..	...	...	1
34	Director of Agriculture ...	72	...	...	3	...	3	1	1	1	...	6	10	...	8	3	...	...	...	108	204	...	...	25	3	12	8	5	3	9	23	26	1	63	17	...	6	...	405
35	Registrar of Co-operative Societies ...	18	...	...	1	...	3	...	...	...	...	2	3	...	1	1	...	...	...	29	26	2	1	2	...	3	...	...	2	...	2	2	...	2	1	...	...	...	43
36	Chief Commandant, Mysore State Troops.	47	...	...	3	...	4	4	...	...	...	...	1	...	5	2	...	...	...	66	3	...	...	...	...	...	1	...	...	...	...	...	5	...	...	...	...	...	9
37	Chief Electrical Engineer ...	97	...	2	6	4	5	19	6	3	.	4	11	...	7	13	...	...	...	177	95	...	...	4	...	4	9	10	3	1	5	6	2	5	9	2	...	17	172
38	Chief Inspector of Mines ...	2	...	...	...	...	...	2	...	...	...	...	...	...	...	...	...	...	...	4	...	...	...	1	...	...	...	...	...	...	...	...	...	...	...	...	...	...	1
39	Director of Geology ...	7	...	...	...	...	...	...	1	...	...	...	2	...	...	1	...	...	...	11	4	...	...	...	..	...	...	...	...	...	1	...	...	...	1	...	...	...	6
40	Superintendent, Government Printing ...	41	...	5	4	6	6	10	3	2	5	12	37	...	6	7	...	...	1	145	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
41	Superintendent of Stationery ...	6	...	...	...	...	...	1	...	...	...	...	1	...	...	...	...	1	...	9	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
42	Chief Engineer, Krishnarajasagara Works.	46	...	1	2	1	5	12	7	2	1	2	6	2	...	6	...	1	...	94	124	...	...	4	...	1	5	2	1	...	1	5	...	5	...	...	...	...	148
43	Chief Engineer of Mysore ...	47	...	...	...	1	2	13	12	...	4	3	2	...	2	1	...	1	...	88	19	...	...	...	...	...	4	1	...	...	2	1	...	3	1	...	1	...	32

Serial No.	Unit Offices	Ministerial																		Executive																
		Brahmins	Bedars	Yadavas	Kshatriyas	Kurubas	Lingayets	Mudaliars	Naidus	Vaisyas	Telugu Banajigas	Vokkaligas	Other caste Hindus	Jains	Mahomadans	Indian Christians	Other communities	Depressed classes	Anglo-Indians and Europeans	Total	Brahmins	Bedars	Yadavas	Kshatriyas	Kurubas	Lingayets	Mudaliars	Naidus	Vaisyas	Telugu Banajigas	Vokkaligas	Other caste Hindus	Jains	Mohamedans	Indian Christians	Other communities	Depressed Classes	Anglo-Indians and Europeans	Total
44	Superintending Engineer, Mysore Circle ...	86	1	...	2	...	3	12	3	1	2	3	4	...	3	2	...	4	...	131	126	1	...	2	...	5	26	4	1	4	3	7	...	6	5	...	...	...	190
45	Do Shimoga Circle ...	77	...	...	2	...	5	10	4	1	...	1	2	1	3	2	...	...	...	108	120	...	...	1	...	2	6	1	...	...	1	1	...	5	3	...	...	1	141
46	Secretary to Government, Mysore Railways.	3	...	...	...	...	2	...	...	...	...	...	...	...	1	...	...	...	...	6	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
47	Agent, do ...	10	...	...	...	1	...	2	...	1	...	1	...	...	2	1	...	...	...	18	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
48	Auditor, do ...	89	...	1	3	...	2	11	4	2	...	...	7	...	...	3	...	...	...	122	1	...	...	...	...	...	...	1	...	...	...	...	...	1	...	...	...	3
49	Engineer-in-Chief, do ...	32	...	...	1	...	1	4	1	1	...	1	3	...	...	4	...	...	..	48	28	...	...	1	...	...	2	1	...	...	...	1	...	1	1	...	...	...	35
50	The Chief Store Keeper, do ...	13	...	...	...	...	...	1	...	...	...	...	...	1	...	...	...	...	...	15	10	...	...	...	...	...	2	...	...	...	...	...	...	1	...	...	...	13
51	Traffic Manager, do ...	31	...	...	...	...	1	1	1	...	...	2	1	...	2	1	...	...	...	40	249	...	...	2	...	4	9	12	3	3	4	17	1	27	18	...	...	...	349
52	Loco and Carriage Supt., do ...	23	...	...	1	...	1	4	3	...	...	2	...	...	...	...	...	...	...	31	7	...	...	...	...	...	4	1	...	...	1	1	...	...	...	...	...	1	15
53	Meteorological Reporter ...	5	...	...	...	...	...	1	1	...	1	...	1	...	...	...	...	...	...	9	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
54	President, Sanitary Board, Kolar Gold Fields.	4	...	...	...	...	...	...	...	...	...	..	1	...	1	...	...	...	...	6	6	...	...	...	...	1	...	1	...	1	...	5	1	...	...	...	16
55	President, District Board, Mysore ...	6	...	...	...	...	...	...	...	1	...	...	1	...	...	...	...	...	...	8	13	...	1	...	...	...	...	2	...	...	...	12	...	2	1	...	...	...	31
56	Do Bangalore ...	5	...	...	...	...	...	...	...	...	...	...	...	...	2	...	...	...	...	7	6	...	...	..	1	...	2	1	...	1	1	2	...	12	2	...	...	...	28
57	Do Kolar ...	6	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	6	9	...	...	...	...	...	...	...	...	...	...	2	...	11	...	...	...	...	22
58	Do Hassan ...	5	...	...	...	...	...	...	...	...	...	...	...	...	1	...	...	...	...	6	1	...	...	...	...	...	..	..	...	...	...	..	...	..	...	...	...	...	1
59	Do Kadur ...	5	...	...	...	...	...	...	...	1	...	...	...	...	...	...	...	...	...	6	4	...	...	...	...	2	1	...	...	1	...	...	...	4	3	...	...	...	15
60	Do Shimoga ...	4	...	...	...	1	...	...	...	...	...	...	1	...	...	1	...	...	...	7	4	...	...	...	...	...	...	...	...	1	...	...	...	4	1	...	...	...	10
61	Do Tumkur ...	3	...	...	...	...	...	...	...	...	...	...	1	...	...	2	...	...	...	6	9	...	1	1	...	...	...	...	...	1	4	2	...	4	1	...	...	...	26
62	Do Chitaldrug...	4	...	...	...	...	...	...	...	...	...	...	...	1	1	...	...	...	...	6	10	...	...	1	...	2	...	...	...	...	...	...	...	5	1	...	...	...	19
63	President, City Municipal Council, Bangalore	42	...	1	1	..	4	...	1	3	...	2	1	...	...	1	...	...	...	56	68	1	2	5	3	7	9	5	1	3	5	18	...	16	7	10	4	...	164
64	Do Mysore ...	33	...	...	...	...	1	..	...	...	...	1	1	...	1	...	...	...	...	37	45	1	2	5	4	8	...	3	1	1	6	4	...	22	6	...	1	1	110
65	President Town Municipal Council Hassan	8	...	...	...	...	...	...	...	..	...	1	...	...	...	...	...	...	...	9	1	...	...	...	...	1	...	...	1	...	...	...	...	4	1	...	...	...	8
66	Do Chickmagalur	3	...	...	...	...	...	...	...	...	1	...	...	...	...	...	...	...	...	4	2	...	...	1	...	1	...	...	1	...	1	...	...	...	...	...	...	...	6
67	Do Sagar ...	1	...	...	1	...	...	...	...	...	...	...	1	...	...	...	...	...	...	3	1	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	1
68	Do Tumkur ...	5	...	...	...	...	...	...	...	...	...	...	1	...	...	...	...	...	...	6	3	...	...	1	...	1	...	...	...	...	...	1	...	...	...	...	...	...	6
69	Do Tiptur ...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
70	Do Anekal ...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
71	Do Dodballapur...	1	...	...	..	...	...	...	...	..	...	...	...	...	..	...	...	...	...	1	...	...	...	...	...	1	...	...	...	...	...	...	...	...	...	...	...	...	1
72	Do Malur ...	1	...	..	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	1	...	1	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	1
	Grand Total ...	4,054	10	34	136	68	232	195	120	87	69	164	336	42	303	156	5	67	5	6,083	7,881	107	42	271	192	1,472	212	162	101	252	802	1,197	75	2,162	591	24	349	72	15,964

SUMMARY.

	Communities	Ministerial		Executive		Grand total	Percentage in total
		No.	Per cent	No.	Per cent		
1.	Brahmins	4,054	66·66	7,881	49·37	11,935	54·13
2.	Bedars	10	·16	107	·66	117	·53
3.	Yadavas	34	·56	42	·26	76	·34
4.	Kshatriyas	136	2·22	271	1·68	407	1·85
5.	Kurubas	68	1·12	192	1·20	260	1·18
6.	Lingayets	232	3·81	1,472	9·22	1,704	7·73
7.	Mudaliars	195	3·21	212	1·32	407	1·85
8.	Naidus	120	1·97	162	1·01	282	1·28
9.	Vaisyas	87	1·43	101	·63	188	·85
10.	Telugu Banajigars	69	1·13	252	1·57	321	1·46
11.	Vokkaligas	164	2·70	802	5·01	966	4·38
12.	Other caste Hindus	336	5·52	1,197	7·48	1,533	6·95
13.	Jains	42	·69	75	·46	117	·53
14.	Mahomedans	303	4·98	2,162	13·66	2,465	11·18
15.	Indian Christians	156	2·57	591	3·70	747	3·39
16.	Other communities	5	·08	24	·15	29	·13
17.	Depressed Classes	67	1·11	349	2·17	416	1·89
18.	Anglo-Indians and Europeans ...	5	·08	72	·45	77	·35
	Total ...	6,083	100%	15,964	100%	22,047	100%

Communities	Ministerial		Executive		Total	Percentage in total
	Number	Per cent	Number	Per cent		
Brahmins ..	4,054	67%	7,881	49%	11,935	54%
Non-Brahmins ..	2,029	33%	8,083	51%	10,112	46%
Total ..	6,083	100%	15,964	100%	22,047	100%

APPENDIX III.

Comparative Statement showing the number of Gazetted appointments held by different communities during the years 1918 and 1930.

Serial No.	Communities	Appointments carrying a salary of							
		Rs. 250—450		Rs. 450—800		Rs. 800 and upwards		Total	
		1918	1930	1918	1930	1918	1930	1918	1930
1	Brahmins	150	180	49	107	41	53	240	340
2	Bedars	...	...	...	...	...	...	...	...
3	Yadavas	...	...	...	...	...	...	...	...
4	Kshatrias	5	10	1	4	4	...	10	14
5	Kurubas	...	1	...	...	...	...	...	1
6	Lingayets	5	8	2	6	...	2	7	16
7	Mudaliars	6	5	1	9	1	...	8	14
8	Naidus	4	4	2	3	...	...	6	7
9	Vaisyas	...	1	1	1	...	...	1	2
10	Telugu Banajigas	1	...	...	...	...	...	1	...
11	Vokkaligas	3	3	...	2	1	2	4	7
12	Other Caste Hindus	3	...	6	4	1	3	10	7
13	Jains	...	...	1	...	...	...	1	...
14	Mahomedans	13	13	...	9	3	5	16	27
15	Indian Christians	5	4	5	9	5	4	15	17
16	Other Communities	2	...	6	2	2	2	10	4
17	Depressed classes	...	...	...	...	...	...	...	...
18	Anglo Indians and Eurpoeans	17	8	7	10	17	14	41	32
	Total	214	237	81	166	75	85	370	488

SUMMARY.

Salary	Community	1918		1930	
		Number	Per cent	Number	Per cent
Rs. 250 to 450	Non-Brahmins	64	30	57	24
	Brahmins	150	70	180	76
Rs. 450 to 800	Non-Brahmins	32	39	59	36
	Brahmins	49	61	107	64
Rs. 800 and upwards	Non-Brahmins	34	45	32	38
	Brahmins	41	55	53	62

APPENDIX IV.

Statement showing the **percentage** of Non-Brahmins in various Departments during the 8 years from 1922 to 1929.

Serial No.	Department	Ministerial								Executive							
		1922	1923	1924	1925	1926	1927	1928	1929	1922	1923	1924	1925	1926	1927	1928	1929
1	General and Revenue Secretariat and associated offices.	25	25	30	30	32	31	33	37	...	...	...	...	...	...	...	....
2	Comptroller's Office ...	18	19	22	23	23	29	31	34	...	...	...	...	...	...	...	...
3	Life Insurance Department ...	40	40	53	42	...	51	56	52	...	...	...	...	...	...	...	...
4	Revenue Survey Department ...	24	15	14	14	...	15	13	18	4	4	4	4	...	2	4	23
5	Revenue Department ...	18	19	19	19	24	28	29	31	34	40	40	40	40	43	49	52
6	Muzrai Department ...	...	...	...	...	...	20	35	41	...	...	...	...	...	...	...	...
7	Judicial Department ...	25	30	31	46	47	39	39	41	46	47	49	49	51	48	50	52
8	University ...	...	...	...	...	...	20	29	32	...	...	...	...	...	21	17	23
9	Education Department ...	13	17	18	14	18	22	21	21	34	35	37	44	46	48	51	51
10	Police Department ...	16	19	24	24	24	48	45	39	58	56	55	58	58	60	59	59
11	Medical Department ...	75	82	72	80	80	64	65	66	77	75	63	70	68	68	70	71
12	prisons Department ...	13	39	25	25	...	29	41	33	91	96	79	82	...	90	90	90
13	Forest Department ...	18	19	18	20	22	25	29	25	41	35	33	37	34	44	44	45
14	Excise Department ...	20	22	29	29	29	39	32	34	51	51	49	55	51	50	57	59
15	Registration Department ...	5	13	17	17	...	27	28	29	...	...	...	...	...	...	...	...
16	Joint Stock Companies ...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
17	Income-tax Department ...	20	21	29	27	...	30	32	30	17	17	17	20	...	33	33	33
18	Stamp Department ...	50	50	60	67	...	61	53	55	...	...	...	...	...	...	...	...
19	Industries and Commerce Department.	19	28	20	40	...	27	33	36	63	60	50	53	...	60	58	62
20	Sandal Oil Factory ...	...	...	...	...	...	6	6	6	...	...	...	...	...	33	30	31
21	Horticulture ...	30	30	43	43	...	43	50	54	56	56	30	30	...	61	62	59
22	Museum ...	60	60	60	60	...	43	50	50	...	...	...	...	...	...	...	...
23	Agricultural Department ...	28	27	24	28	28	32	30	33	40	40	37	37	41	47	46	50
24	Co-operative Department ...	25	23	28	28	...	28	21	38	24	19	20	17	...	31	27	40
25	Military Department ...	26	26	22	...	...	28	33	29	33	29	...	...	...	75	57	67
26	Electrical Department ...	32	40	34	34	...	41	42	45	40	42	38	39	...	47	53	45
27	Mines and Geology ...	31	50	36	55	...	43	40	40	33	50	...	...	...	50	20	43
28	Printing Department ...	65	66	66	66	...	70	68	72	...	...	...	...	...	...	...	...
29	Stationery Department ...	50	50	68	60	...	...	33	33	...	...	...	...	...	...	...	...
30	Public Works Department ...	30	30	26	24	...	34	36	39	24	22	24	23	...	24	24	23
31	Railway Department ...	27	30	29	32	...	28	28	29	29	28	23	22	...	...	27	29
32	Meteorological Department ...	...	...	...	...	...	38	37	44	...	...	...	...	...	...	...	...
33	Sanitary Board, Kolar Gold Fields.	...	...	...	...	...	33	20	33	...	...	...	...	...	59	59	62
34	Local Boards ...	20	16	19	24	...	26	30	29	58	62	57	57	...	62	63	63
35	Municipalities ...	24	31	28	30	...	19	21	24	52	55	44	47	...	50	58	63

APPENDIX V.

Comparative statement of ministerial appointments held by various communities in 1918 and 1930 on a population basis.

Serial number	Communities	Population according to the Census of 1921	Number of appointments held in		Percentage of the population of each community to total population	Percentage of appointments held in	
			1918	1930		1918	1930
1	Brahmins	2,15,574	9,712	11,935	3·73	69·64	54·13
2	Bedars	2,71,134	15	117	4·69	·10	·53
3	Yadavas	1,55,978	16	76	2·70	·11	·34
4	Kshatriyas	88,238	315	407	1·52	2·25	1·85
5	Kurubas	3,99,550	48	260	6·92	·34	1·18
6	Lingayets	7,14,734	504	1,704	12·38	3·61	7·73
7	Mudaliars	22,379	415	407	·38	2·97	1·85
8	Naidus	...	242	282	...	1·73	1·28
9	Vaisyas	41,289	81	188	·71	·58	·85
10	Telugu Banajigas ...	1,34,815	101	321	2·33	·72	1·46
11	Vokkaligas	12,94,801	338	966	22·43	2·42	4·38
12	Other caste Hindus ...	9,71,513	390	1,533	16·83	3·06	6·95
13	Jains	14,436	44	117	·25	·31	·53
14	Mahomedans	2,12,917	1,078	2,465	3·68	7·72	11·18
15	Indian Christians ..	57,719	395	747	1·00	2·83	3·39
16	Other communities ...	1,774	29	29	·30	·20	·13
17	Depressed classes ..	11,60,828	67	416	20·11	·48	1·89
18	Anglo-Indians and Europeans	13,676	156	77	·23	1·11	·35
	Total ...	57,71,355	13,946	22,047	100%	100%	100%

APPENDIX VI.

Number of applications from qualified candidates received for vacancies during the years 1927-28, 1928-29 and 1929-30.

Serial No.	Communities	Number of applications received during the year		
		1927-28	1928-29	1929-30
1	Brahmins	7,077	8,126	9,069
2	Mahomadans	973	1,296	928
3	Lingayets	2,798	2,121	2,655
4	Vokkaligars	1,370	1,340	1,435
5	Mudaliars	303	273	289
6	Indian Christians	301	413	305
7	Bedars	85	114	149
8	Yadavas	179	151	78
9	Kshatriyas	634	447	374
10	Kurubas	346	362	300
11	Naidus	116	172	77
12	Vaisyas	437	314	395
13	Telugu Banajigas	475	475	478
14	Other Caste Hindus	2,575	2,161	1,955
15	Jains	327	344	182
16	Other communities (Parsis-Jews and Buddhists).	..	...	...
17	Adi-karnatakas or Adi-dravidas and other Depressed Classes.	207	173	193
18	Anglo-Indians and Europeans	...	...	..
	Total ...	18,203	18,282	18,262

REPORT IN CONNECTION WITH THE RECRUITMENT TO THE SUBORDINATE RANKS OF THE PUBLIC SERVICE IN MYSORE DURING THE YEAR 1930-31.

No. 2679—C. R. B.

OFFICE OF THE
CENTRAL RECRUITMENT BOARD,

Bangalore, dated 27th November 1930.

FROM

D. C. SUBBARAYAPPA, ESQ., B.A., B.L.,
Secretary, Central Recruitment Board,
Bangalore.

To

N. MADHAVA RAO, ESQ., B.A., B.L.,
Chief Secretary to the Government
of His Highness the Maharaja of Mysore,
Bangalore.

SIR,

I beg to submit the following report in connection with the recruitment to the subordinate ranks of the public service in Mysore during the year 1929-30.

The Central Recruitment Board.—The Board was re-constituted during the year for a period of two years with effect from 1st July 1929.

Statistics of applications for appointments.—The number of applications received during the year for the several advertised vacancies was 24,631 as against 34,220 during the previous year. Of these, 5,769 applications were detained as they were from candidates who did not possess the prescribed minimum qualification or for other reasons. The remaining 18,862 applications were forwarded to the several appointing officers. Of these, 9,069 or nearly half were from Brahmin candidates, 2,655 from Lingayets, 1,435 from Vokkaligars, 928 from Mahomedans and 193 from Depressed Classes. The communities to which these applicants belong are detailed in Appendix III.

Statistics relating to vacancies advertised.—The total number of vacancies advertised through the Board during the year under report was 2,648 of which 615 were General Vacancies open to all classes and 2,033 Special Vacancies reserved for candidates of backward communities. Reports of appointments made were received in respect of 1,862 vacancies and the particulars of appointments made in these vacancies are given below:—

		General	Special	Total
Brahmins	..	432	80	512
Others	..	56	1,294	1,350
Total	...	488	1,374	1,862

Of the remaining, 147 vacancies were cancelled. One hundred and twenty-one vacancies ceased for various reasons and 152 vacancies were re-advertised. Reports of appointments made in 301 vacancies are still due.

The number of candidates appointed during the year in the several departments according to communities is shown in Appendix IV. Of the 1,620 appointments made during the year, 477 or nearly 30 per cent have gone to Brahmin candidates, 217 to Lingayets, 213 to Mahomedans, 131 to Vokkaligars and 71 to Depressed Classes.

Cases of exemption from the rules.—During the year under report, 140 candidates in all were granted exemption from the operation of the rules of the Central Recruitment Board. Appendix V furnishes particulars in regard to the nature of the exemption granted. The number of Brahmin candidates exempted for being appointed in Special Vacancies during the year was 25. A majority of these exemptions

had to be given as no qualified candidates from among persons belonging to backward communities were available for appointment. Details regarding these exemptions are set forth in Appendix VI.

Composition of the establishment of Public Offices.—The total number of Brahmins and members of backward communities in the subordinate ranks of the public service in the different departments and offices—both ministeral and executive—as on 30th June 1930, is shown in Appendix VII. From a perusal of these, it is seen that out of 72 offices dealt with therein, the percentage of non-Brahmin candidates has reached 50 per cent or above in 12 offices, in respect of the ministerial appointments and in 33 offices in respect of the Executive.

Important orders issued:—The following were among the important orders issued during the year:—

(1) Orders were issued extending the Recruitment Rules to the ministerial establishment of the General and Revenue Secretariat and Associated Offices and directing that, in order to increase the representation of backward communities in the Secretariat, candidates of such communities should be appointed for all acting vacancies occurring in the Secretariat for the next two years.

(2) With a view to give wider publicity to vacancies advertised in the Gazette every week, orders were issued sanctioning the publication of notifications relating to vacancies in some of the English and Vernacular Newspapers.

(3) The Manual of Recruitment Rules as revised up to 1st November 1929 was issued for the guidance of all appointing officers.

(4) Instructions were issued to put a stop to the practice obtaining in certain offices of sending notices of advertisement of vacancies direct to the Compiler of the *Mysore Gazette* for publication instead of through the Central Recruitment Board office.

(5) Orders were issued authorising the confirmation of officials entertained on Rs. 25 under Government Order dated 28th November 1921 on the same pay even though they did not possess the qualification of S. S. L. C.

A list of Government Orders and Circulars issued during the year on questions relating to recruitment is given in Appendix VIII.

Appendix IX furnishes statistics as to the number of persons of various communities holding appointments in the several departments in the State for the year ending with 30th June 1930.

A statement showing the percentages of backward community classes in public service in various Departments during the eight years from 1922 to 1929 (*i.e.*, since the passing of orders on the Miller Committee Report till the end of 30th June 1930) is also appended (Appendix X). From this, it will be seen that out of 35 departments, the proportion of backward communities has reached 50 per cent or over, in 6 departments in respect of the ministerial establishment, and in 14 departments in respect of the executive establishment.

I have the honour to be,

Sir,

Your most obedient servant,

D. C. SUBBARAYAPPA,

Secretary,

Central Recruitment Board.

APPENDIX I.

SHOWING THE PERSONNEL OF THE CENTRAL RECRUITMENT BOARD DURING THE YEAR 1929-30.

Chairman.

Third Member of Council.

Official Members.

1. Chief Secretary to Government.
2. Revenue Commissioner in Mysore.
3. Director of Public Instruction in Mysore.
4. Inspector-General of Police in Mysore.

Non-Official Members.

5. Sylvester Pais, Esq., B.A.
6. Khan Bahadur Mahomed Abbas Khan, Esq.
7. B. Nagappa, Esq., Bar-at-law.
8. D. S. Mallappa, Esq.
9. Mannaji Rao Kadom, Esq.

APPENDIX II.

SHOWING THE PERSONNEL OF THE SUB-COMMITTEE OF THE CENTRAL RECRUITMENT BOARD DURING THE YEAR 1929-30.

Chairman.

The Revenue Commissioner in Mysore.

Members.

1. Khan Bahadur Mahomed Abbas Khan, Esq.
2. D. S Mallappa, Esq
3. Mannaji Rao Kadom, Esq.

APPENDIX III.

Number of applications for advertised vacancies received during the year 1929-30:—**24,631.**

Number of applications forwarded to the several appointing officers was—18,862 comprising:—

1.	Brahmins	9,069	11.	Vokkaligars	1,435
2.	Bedas	149	12.	Other caste Hindus	1,955
3.	Yadavas	78	13.	Jains	182
4.	Kshatriyas	374	14.	Mahomedans	928
5.	Kurubas	300	15.	Christians	305
6.	Lingayets	2,655	16.	Other Communities	...
7.	Mudaliars	289	17.	Adi Dravidas and Adi Karnatakas	193
8.	Naidus	77	18.	Anglo-Indians and Europeans	...
9.	Vaisyas	395		Total	18,862
10.	Banajigars	478			

APPENDIX IV.

Showing the particulars of appointments made in the several advertised vacancies according to communities during the year 1229-30.

—	Education	University	Revenue	Railways	Registration	Electrical	Municipalities	Sanitary	Health Department	Comptroller	District Board	Excise	Co-operative	Industries and Commirce	Medical	G. R. S. and Associated officers	Agriculture	Judicial	Police	P. W. D.	Forest	Government Printing and Stationery	Insurance	Government Gardens, etc.	Prisons	Geology	Meterological	Military	Total
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30
Brahmins	289	33	36	2	...	4	2	...	...	9	1	...	1	11	2	1	28	6	2	34	7	...	6	...	1	2	...	...	477
Bedars	21	...	3	...	...	...	...	...	...	...	...	1	2	...	...	...	1	...	...	1	1	...	...	...	...	...	...	...	30
Yadavas	5	2	1	...	...	...	1	...	...	1	...	...	...	...	...	...	1	...	...	...	1	...	...	1	...	...	...	...	13
Kshatrias	23	1	7	2	...	...	1	1	1	...	...	...	...	3	1	1	1	1	...	4	3	...	1	...	...	...	...	...	51
Kurubas	25	...	5	...	1	1	...	...	...	1	...	...	...	1	...	...	...	...	...	...	1	...	...	...	...	...	...	...	35
Lingayets ...	156	5	23	1	...	...	...	1	1	3	...	2	3	1	2	3	5	3	...	6	4	...	1	...	...	...	...	...	217
Mudaliars ...	2	...	7	...	...	3	...	...	...	...	...	...	1	4	1	...	2	...	1	2	2	...	...	1	...	...	1	...	34
Naidus	2	1	4	...	...	...	...	...	...	...	...	...	...	...	...	...	1	...	...	...	...	...	...	...	...	...	...	...	10
Vaisyas	15	...	10	...	...	2	...	...	...	1	2	1	...	1	...	...	2	1	...	1	1	...	...	...	...	...	...	...	36
Banajigas	29	2	12	...	...	...	...	...	...	...	...	...	...	2	1	...	4	...	...	1	1	1	1	...	...	...	1	1	56
Vokkaligas	83	2	14	3	1	2	1	...	1	2	...	2	3	2	...	1	2	1	...	5	1	...	...	...	1	1	...	...	131
Other Caste Hindus ...	112	3	24	1	1	1	5	...	...	2	...	1	4	5	...	2	7	1	...	5	3	1	1	2	...	...	...	...	181
Jains	7	...	9	1	...	...	1	...	...	...	...	...	...	...	...	...	1	...	1	...	...	...	...	...	...	...	...	...	20
Mahomedans	171	2	11	2	1	...	2	...	...	1	1	2	...	2	1	...	2	1	1	2	6	...	2	...	...	...	...	3	213*
Christians	21	1	1	2	...	1	...	...	...	1	1	1	1	3	1	1	1	1	...	3	3	...	...	...	...	1	...	...	44
Other Communities ...	1	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	1
(Parsis, Jews and Buddhists)																													
Adi Karnatakas or Adi Dravidas and other depressed class candidates ...	32	...	14	...	1	1	2	...	...	9	...	2	...	1	2	...	1	...	...	1	1	1	...	...	...	...	...	...	71
Anglo-Indians and Europeans	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
Total ...	994	52	181	14	5	15	15	2	3	33	5	12	15	39	11	9	62	15	5	67	35	3	12	4	2	4	2	4	1,620

*This includes appointments of teachers and mistresses in Urdu Schools.

APPENDIX V.

SHOWING THE NUMBER OF SEVERAL CLASSES OF CASES INVOLVING DEPARTURE FROM CENTRAL RECRUITMENT BOARD RULES DEALT WITH DURING THE YEAR 1929-30.

1.	Number of cases of exemption granted for appointment of candidates in vacancies for which they have not applied	6
2.	Number of cases of exemption granted to Brahmin candidates for being appointed in Special Vacancies	25
3.	Number of cases in which exemption from passing the Departmental examinations was granted	16
4.	Number of cases in which exemption from the general educational qualifications required for appointment, was granted	20
5.	Number of cases of exemption granted for vacancies being filled up without advertisement	51
6.	Number of cases of general exemption for purposes of appointments in available vacancies	17
7.	Number of cases in which vacancies of lower class were thrown open for direct recruitment instead of vacancies of higher classes as required by rules ...	5
	Total ..	140

APPENDIX VI.

Showing the circumstances under which Brahmin candidates were appointed in Special Vacancies during the year 1929-30.

Sl. No.	Name of candidate	Nature of vacancy, etc.	Reasons for exemption
1	N. S. Varadachar ...	Special Vacancy No. 2517. Pandit, Maharaj'a High School, Mysore, on a pay of Rs. 30-3-45.	The vacancy was advertised thrice, but no candidates belonging to backward communities applied for it. It was advertised a prescribing a pass in the Oriental Title examination of the Madras University or an equivalent qualification in Tamil but was subsequently cancelled as Varadachar who had passed the Oriental Title examination in Sanskrit and Tamil and put in ten years' service as a Tamil Pandit in Vellore and Ananthpur High Schools was appointed in the vacancy.
2	G. B. Raghavendrachar.	Special Vacancy No. 157—1928-29. Assistant Master, Maharaja's High School, Mysore on a pay of Rs. 50 minimum qualification being a pass in the B.A. degree examination.	In view of the long service and responsible work as Head Master in Aided Educational Institutions of the State (Vide G. O. No. 6083-85—Edn. 195-28-4) the appointment was exempted from the operation of the Central Recruitment Board Rules.
3	M. V. Krishnamurthy.	Special Vacancy No. 2413. Assistant Master, High School, Tiptur on Rs. 65, qualification prescribed being M.A. in English and History	The vacancy was twice advertised as Special Vacancy No. 124 and 2413. But no backward community candidates applied for the post. The candidate in question being an M.A.B.T. was appointed after obtaining approval through the C. R.B. in letter No. 703—C.R.B., dated 1st August 1929.
4	i. Krishna Prasad. ii. B. Srinivasiengar, iii. Padmanabha Rao, iv. R. S. Aiyangar.	178-81 of 1929-30.) Agricultural Inspectors on 50-4-70 each, Qualification prescribed being L.Ag.	As no applications were received from candidates belonging to backward communities, the proposal of the Director of Agriculture was approved in letter No. 1113—C.R.B., dated 27th August 1929.
5	L. Subba Rao ..	Special Vacancy No. 2430. Steno-Typist, Office of the Superintendent, Revenue Survey and Settlement in Mysore, Bangalore, on Rs. 50. Minimum qualification being Shorthand and Typewriting (Senior grades).	In view of the advanced age of 35 years and efficient service of ten years, the candidate was appointed in an advertised vacancy the candidate who applied through the C.R.B. *viz.*, B. K. Krishnappa being appointed in the released vacancy. Only two candidates applied for the post. The other candidate K. V. Sunderaraj could not be relieved from the Agricultural Department. (No 1487—C.R.B. dated 12th September 1929).
6	N. C. Gopaliengar ...	Special Vacancy No. 168 of 29-30. Commerce Teacher, Government High School, Davangere.	No applications having been received from qualified backward community candidates, the appointment was approved in G. O. No. 4098-9—Edn. 43-29-10, dated 17th October 1929.
7	K. Ramachandra Rao	Special Vacancies Nos 619-20. Two training substitutes. Doddakurugodu and Srinivasapura on Rs. 13 each, minimum qualification being a pass in L. S. or V Form course.	As the backward community candidate who applied for the post did not know Kannada and as the vacancy was of less than six months' duration, (No. 2388—C.R.B. dated 30th October 1929) the appointment of a Brahmin candidate was approved.
8	G. Srinivasaiengar ...	Special Vacancy No. 179—28-29 Master, Middle School, Goribidnur on Rs. 20. minimum qualification being S.S.L.C.	The vacancy was advertised twice, but no candidate belonging to the backward communities responded. The candidate who was already working was therefore appointed. (No. 2507—C.R.B. dated 13th November 1929).
9	J. K. Nanjappa ...	Special Vacancy No. 2275. Head Master, Middle School, Narasimharajpur on Rs. 40, minimum qualification being 1st year B.A. or Intermediate Examination.	This fell vacant in June 1927 and was advertised in the Gazette thrice as Special Vacancy. None of the applicants who were offered the post accepted it. Hence Mr. J. K. Nanjappa, B.A., who had been working in temporary vacancies continuously for four years, was confirmed according to G. O. No. 5124-25—Edn. 43-29-15, dated 18th November 1929.
10	N. Lakshminarasappa	Special Vacancy No. 2292 of 28-29 Clerk, Office of the Traffic Manager Mysore Railways, Mysore on Rs. 60, Minimum qualification being a degree of the Mysore University.	The candidate has only completed the S.S.L.C. Course, but in view of the fact that an experienced clerk was required, this candidate was taken as he had already worked as a Survey Clerk on a previous occasion and as only a few months were left to finish the work.

APPENDIX VI.—*contd.*

Sl. No.	Name of candidate	Nature of vacancy, etc.	Reasons for exemption
11	L. Narasimhaiengar...	Special Vacancy No. 2411. Assistant Master, Maharani's High School, Mysore on Rs. 50-5-75. Minimum qualification being B. Sc. in Mathematics and Physics.	The only candidate (Mr. K. R. S. Gupta) for the vacancy already having been appointed on Rs. 65, the continuance of the appointment of L. Narasimha Iyengar, B.Sc., in the vacancy was sanctioned in G. O. No. D. 4356-7—Edn. 43-29-12, dated 29th October 1929.
12	K. Hanumantha Rao.	Vacancy No. 2274—28-29 Teacher on Rs. 40 Middle School, Shikarpur.	The candidate had been working in the post temporarily for two years. He was a graduate. The vacancy had been advertised thrice. The applicants of backward communities who were offered refused the offer. Hence the appointment. (Order No. D. 7345-6—Edn. 43-29-17, dated 24th December 1929).
13	S. V. Rama Rao ...	Special vacancy No. 554. Bill clerk, Chief Electrical Engineer's Office on Rs. 30 in grade 30-3-45 qualification being S. S. L. C.	The candidate's father, Mr. G. V. Srinivasa Rao, Junior Accountant of the Electric Department on Rs. 70 with 20 years service, lost his eye sight, thus rendering him unable to support his family. In view of this fact the appointment has been approved. (No. 543-45 dated 7th December 1929, El. Secy's. letter No. 656 dated 11th January 1930).
14	Miss Krishna Bai, Sheclinkere.	Special Vacancy No. 847. Mistress on Rs. 35, Maharani's Girls' School, Military area, Bangalore, minimum qualification prescribed being S. S. L. C.	No Maharatti knowing S.S.L.C. lady candidate was available. The candidate in question was already working as a Head Mistress temporarily and has studied up to VI Form.
15	D. Rama Iyer ...	Special Vacancy No. 1967, Depot Clerk, Chikmagalur on Rs. 30, qualification being S. S. L. C.	The only backward community applicant was appointed in Vacancy No. 1966. On advertising the vacancy for the second time, no backward community candidates responded. The candidate who was an S. S. L. C. and who had successfully undergone three years' course in the Hebbal School and was working temporarily in the vacancy, was appointed.
16	S. Narayan Jois ...	Head Clerk, 2nd Class Magistrate's Court, Shimoga.	Appointed as a special case subject to the condition that a prospective General Vacancy should be advertised as special (No. 4427—C. R. B. dated 3rd February 1930).
17	V. Ramachandra Rao.	Special Vacancy No. 1301. Stenographer, Government Soap Factory, Bangalore on Rs. 45. Qualification being S. S. L. C., Senior Typewriting and Shorthand Junior.	The two qualified candidates, who applied for the post, were not up to mark. The candidate having had experience for a long time and in view of his ability as a Stenographer (No. 4819 dated 7th March 1930), was appointed.
18	G. S. Ramachandra Rao.	Special Vacancy No. 1300. Clerk, Deputy Commissioner's Office, Chitaldrug on Rs. 50, qualification being a degree of the Mysore University.	The candidate who was appointed did not join duty. Hence the Brahmin graduate from the Secretariat was appointed subject to a prospective General Vacancy in the unit being treated as Special. No. 5058—C.R.B., dated 26th March 1930.
19	D. R. Venugopal ...	Special Vacancy No. 637. Sanitary Inspector, Municipal office, Gundlupet, on Rs. 35 S. S. L. C. and Sanitary Inspector's test.	The vacancy was advertised thrice. No qualified backward community candidates were available. The candidate in question had passed the S. S. L. C. and had undergone Sanitary Inspector's examination and had also passed Sanitary Engineering examination. He had worked for ten months in the vacancy pending result of advertisement and hence his appointment was approved. No. 5124 C. R. B. dated 29th March 1930.
20	Miss Kamala Bai, M.A., L.T.	Special Vacancy No. 1180. Head Mistress, Empress Girls' High School, Tumkur. Pay according to qualifications. A degree of the Mysore University.	Out of the three lady condidates belonging to backward communities who applied for the post, two were rejected as they were not trained graduates. The third was likely to be made permanent in the vacancy in which she was working. In view of the considerable experience as teacher, as well as a Warden of a Girls' Hostel in the Benares University, Miss Kamala Bai was confirmed on Rs. 150 subject to the next General Vacancy being treated as Special. G. O. No. D. 10677-79—Edn. 24-29-14 dated 28th March 1930.

APPENDIX VI.—*concld.*

Sl. No.	Name of candidate	Name of vacancy. etc	Reasons for exemption
21	M. Keshava Murthy...	Special Vacancy No. 855. Deputy Munshi, Hunsur, on Rs. 25.	The vacancy was advertised twice. On both the occasions, the appointed candidates did not join duty. The candidate in question had put in 10½ years service and had passed the L. S. and completed the S. S. L. C. course. In view of his hard case and in view of the fact that he was exempted from passing the S. S. L. C. examination for being appointed on Rs. 25 as per G. O. No. 9008-9157—C. R. B. 34-28-1, dated 1st June 1929, the appointment was approved 5263—C.R.B. dated 17th April 1930.
22	N. Kapinipathiya ...	Special Vacancy No. 1183. Accountant, Civil Veterinary Department on Rs. 50-2-60. A degree of the Mysore University.	The vacancy was advertised twice. On the first occasion, the candidate did not turn up for interview. On the second occasion, no applications were received. Hence, one Kapinipathiya, B.A., who was already working in the vacancy was confirmed in view of the satisfactory service, No. 5318 C. R. B. dated 23rd April 1930.
23	Vasudeva Murthy ...	Special Vacancy No. 1195. Clerk, Periapatna Municipality.	In view of the advertisement having proved futile twice, and in view of the fact that the candidate referred to had passed S. S. L. C., had gained office experience and had been acting in this vacancy pending result of advertisement, the candidate was exempted for appointment in the vacancy No. 5543 C. R. B. dated 7th May 1930.
24	(i) A. Krishnaswami Iyengar. (ii) K. Nagesa Rao. (iii) Seshagiri Prabhu. (vi) K. S. Narasimhamurty.	Special Vacancies Nos. 1687-90. Four Agricultural Inspectors on Rs. 50-4-70. qualification being L. Ag. of Hebbal Agricultural School	Despite the vacancies having been advertised twice, no qualified backward community candidate responded. Hence the proposal of the Director of Agriculture to continue the acting officials was approved. (No. 5370—C. R. B. dated 29th April 1930).
25	Shivaprasad ...	Special Vacancy No. 14 2nd grade Daffedar, Mysore City on Rs. 21 plus 2. Qualification prescribed being a pass in S. S. L. C.	The advertisement of the vacancy proved futile twice. Hence the proposed candidate who was a deserving candidate was appointed in the vacancy. No. 6020 C. R. B., dated 17th June 1930.

APPENDIX VII.

Statement showing the number and percentage of Brahmins and Non-Brahmins in the various unit offices for the year ending 30th June 1930.

Serial No.	Unit Offices	Ministerial					Executive				
		Number of		Total	Percentage of		Number of		Total	Percentage of	
		Brahmins	Non-Brahmins		Brahmins	Non-Brahmins	Brahmins	Non-Brahmins		Brahmins	Non-Brahmins
1	General and Revenue Secretariat and associated offices.	138	79	217	63	37	...	...	...	...	...
2	Comptroller to Government ...	250	124	374	66	34	...	...	...	...	...
3	Secretary, Mysore State Life Insurance Committee.	30	32	62	48	52	...	...	...	...	...
4	Superintendent, Revenue Survey	102	22	124	82	18	228	67	295	77	23
5	Revenue Commissioner ...	17	12	29	59	41	...	...	...	...	...
6	Deputy Commisioner, Mysore ..	257	89	346	74	26	56	36	92	61	39
7	Do Bangalore.	170	64	234	70	30	46	42	88	52	48
8	Do Kolar ...	182	98	280	65	35	33	53	86	38	62
9	Do Hassan ...	182	55	237	77	23	58	73	131	46	54
10	Do Kadur ...	111	51	162	69	31	29	11	40	73	27
11	Do Shimoga ...	122	70	192	63	37	24	24	48	49	51
12	Do Tumkur ...	175	92	267	66	34	48	76	124	39	61
13	Do Chitaldrug.	109	57	166	66	34	16	15	31	52	48
14	Muzrai Commissioner ...	10	7	17	59	41	4	...	4	100	...
15	Registrar, High Court ...	258	179	437	59	41	80	85	165	48	52
16	Government Advocate ...	2	...	2	100	...	...	...	...	...	...
17	Registrar, Mysore University ...	75	34	109	68	32	206	61	267	77	23
18	Director of Public Instruction ...	305	82	387	79	21	4,887	5,093	9,980	49	51
19	Inspector-General of Police ...	14	9	23	61	39	373	545	918	41	59
20	Senior Surgeon in Mysore ...	25	42	67	36	64	249	623	872	29	71
21	Inspector-General of Prisons ...	12	6	18	67	33	4	35	39	10	90
22	Director of Health ...	5	16	21	24	76	19	22	41	46	54
23	Chief Conservator of Forests ...	134	46	180	75	25	119	98	217	55	45
24	Excise Commissioner ...	122	61	183	66	34	87	125	212	41	59
25	Inspector-General of Registration	220	88	308	71	29	...	...	...	...	...
26	Registrar of Joint-stock-Companies.	4	...	4	100	...	...	...	...	...	...
27	Commissioner of Income-tax ...	37	16	53	70	30	2	1	3	67	33
28	Commissioner of Stamps ...	9	11	20	45	55	...	...	...	...	...
29	Director of Industries and Commerce.	64	28	92	64	36	90	150	240	38	62
30	Director of Sandal Oil Factories	16	1	17	94	6	18	8	26	69	31
31	Superintendent, Government Gardens.	7	7	14	50	50	7	10	17	41	59
32	Director of Horticulture ...										
33	Superintendent, Government Museum.	2	2	4	50	50	...	1	1	...	100
34	Director of Agriculture ...	72	36	108	67	33	204	201	405	50	50
35	Registrar of Co-operative Societies.	18	11	29	62	38	26	17	43	60	40

APPENDIX VII.—*concld.*

Serial No.	Unit Offices	Ministerial					Executive				
		Number of		Total	Percentage of		Number of		Total	Percentage of	
		Brahmins	Non-Brahmins		Brahmins	Non-Brahmins	Brahmins	Non-Brahmins		Brahmins	Non-Brahmins
36	Chief Commandant, Mysore State Troops.	47	19	66	71	29	3	6	9	33	67
37	Chief Electrical Engineer ...	97	80	177	55	45	95	77	172	55	45
38	Chief Inspector of Mines ...	2	2	4		50	...	1	1	...	100
39	Director of Geology ...	7	4	11	64	36	4	2	6	66	34
40	Superintendent, Government Printing.	41	104	145	28	72	...	...	...	...	...
41	Superintendent of Stationery ...	6	3	9	67	33	...	...	...	...	...
42	Chief Engineer, K. R. S. Works.	46	48	94	49	51	124	24	148	84	16
43	Chief Engineer in Mysore ...	47	41	88	53	47	19	13	32	59	41
44	Superintending Engineer, Mysore Circle.	86	45	131	66	34	126	64	190	67	33
45	Do Shimoga do	77	31	108	71	29	120	21	141	83	17
46	Secretary to Government, Mysore Railways.	3	3	6	50	50	...	...	...	...	...
47	Agent, Mysore Railways ...	10	8	18	51	49	...	...	...	...	...
48	Auditor, do ...	89	33	122	73	27	1	2	3	33	67
49	Engineer-in-Chief, do ...	32	16	48	67	33	28	7	35	76	24
50	Chief Store-keeper, do ...	13	2	15	87	13	10	3	13	77	23
51	Traffic Manager, do ...	31	9	40	78	22	249	100	349	71	29
52	Loco and Carriage Superintendent.	23	11	34	68	32	7	8	15	47	53
53	Meteorological Reporter ...	5	4	9	56	44	...	...	...	...	...
54	President, Sanitary Board, Kolar Gold Fields.	4	2	6	67	33	6	10	16	38	62
55	President, District Board, Mysore	6	2	8	71	29	13	18	31	42	58
56	Do Bangalore..	5	2	7	71	29	6	22	28	21	79
57	Do Kolar ...	6	...	6	100	...	9	13	22	41	59
58	Do Hassan ...	5	1	6	83	17	1	...	1	100	...
59	Do Kadur ...	5	1	6	83	17	4	11	15	27	73
60	Do Shimoga ...	4	3	7	57	43	4	6	10	40	60
61	Do Tumkur ...	3	3	6	50	50	9	17	26	35	65
62	Do Chitaldrug.	4	2	6	67	33	10	9	19	53	47
63	President, City Municipal Council, Bangalore.	42	14	56	75	25	68	96	164	40	60
64	Do Mysore ...	33	4	37	89	11	45	65	110	41	59
65	President, Town Municipal Council, Hassan.	8	1	9	89	11	1	7	8	12	88
66	Do Chikmaglur.	3	1	4	75	25	2	4	6	33	67
67	Do Sagar... ...	1	2	3	33	67	1	...	1	100	...
68	Do Tumkur ...	5	1	6	83	17	3	3	6	50	50
69	Do Tiptur ...	...	...	...	...	...	...	...	...	...	...
70	Do Anekal ...	...	...	...	...	...	...	...	...	...	...
71	Do Dodballapur.	1	...	1	100	...	...	1	1	...	100
72	Do Malur ...	1	...	1	100	...	...	1	1	...	100
	Total ...	4,054	2,029	6,083	67%	33%	7,881	8,083	15,964	49%	51%

APPENDIX VIII.

List of important Government Orders and circulars issued in connection with Recruitment during the year 1929-30.

(1) Government Order No. 69-77—C. R. B. 1-29-1. dated 3rd July 1929, directing the publication of notifications of vacancies in certain newspapers with a view to give wider publicity to the vacancies of appointments.

(2) Government Order No. 78-150—C. R. B. 2-29-1, dated 5th July 1929, passing orders about the reconstitution of the Central Recruitment Board for a period of two years from 1st July 1929.

(3) Government Order No. 450-51—C. R. B. 3-29-1. dated 19th July 1929, according sanction to treat the posts of Pandits, Pandit Librarian, Proof Readers and Copyists in the Oriental Library and Pandits in the Archaeological office as on a par with the Pandits on the Tutorial staff of the University in the matter of the advertisement of vacancies.

(4) Circular letter No. 499-548—C. R. B. dated 22nd July 1929, issuing instructions regarding the preparation and submission to Government of an Annual Statement showing the number of non-gazetted appointments of the superior service held by the different communities in the State Service on 30th June of every year.

(5) Government Order No. R. 688-98—L. R. 165-28-33, dated 30th July 1929, prescribing the qualification for appointment as Probationary Revenue Inspectors.

(6) Government Order Nc. 1717-18—C. R. B. 9-29-1, dated 24th September 1929, granting exemption from the Rules of Recruitment to certain appointments of a technical nature in the Government Press.

(7) Official Memorandum No. 1719-1868—C. R. B. 10-29-1, dated 24th September 1929, issuing instructions that the publication of notices of vacancies coming within the purview of the rules of recruitment be made only through the Central Recruitment Board office and not direct.

(8) Government Order No. Camp, Mysore, 3-7—C. R. B. dated 10th October 1929, directing that the members of the Sub-Committee of the Central Recruitment Board, whose term expired on 30th June 1929 do continue in office until further orders.

(9) Circular letter No. 2106-13—C. R. B. 19-29-1, dated 16th October 1929, directing that the Revenue Commissioner will be the Unit Officer for purposes of determining Promotion and Direct Recruitment Vacancies as well Special and General Vacancies of Revenue Inspectors.

(10) Government Order No. 2164-2264—C. R. B. 17-29-1, dated 21st October 1929, issuing further instructions regarding the confirmation of officials on Rs. 25 per mensem who took up service under Government Order No. E. A. 2093-172—E. A. 14-21-7, dated 28th November 1921, and continue holding temporary appointments on a pay of Rs. 25.

(11) Government Order No. O. 2127-35—O. E. 174-28-2, dated 21st December 1929, sanctioning revised rules of recruitment to the ministerial establishment of the General and Revenue Secretariat and associated offices.

(12) Government Order No. O. 2217-19—O. E. 104-29-1. dated 3rd—4th January 1930. sanctioning the revision of the scale of pay of the ministerial establishment of the Central Recruitment Board.

(13) Circular letter No. 4009-4010—C. R. B. 9-29-2, dated 21st January 1930, exempting the appointments of Subedars, Havildars and Naiks in the Police Department from the operation of the Rules of Recruitment.

(14) Government Order No. 4930-41—C. R. B. 19-29-2, dated 17th March 1930. directing that the Deputy Directors of Public Instruction be treated as Unit Officers in respect of appointments in the clerical establishments of High Schools and Training Institutions.

APPENDIX IX.

Statement showing the number of persons of various communities in the several unit offices for the year ending 30th June 1930.

Serial No.	Unit Offices	Ministerial																		Executive																			
		Brahmins	Bedars	Yadavas	Kshatriyas	Kurubas	Lingayets	Mudaliars	Naidus.	Vaisyas	Telugu Banajigas	Vokkaligas	Other caste Hindus	Jains	Mohamadens	Indian Christians	Other communities	Depressed Classes	Anglo-Indians and Europeans	Total	Brahmins	Bedars	Yadavas	Kshatriyas	Kurubas	Lingayets	Mudaliars	Naidus	Vaisyas	Telugu Banajigas	Vokkaligas	Other caste Hindus	Jains	Mohamedans	Indian Christians	Other Communities	Depressed Classes	Anglo-Indians and Europeans	Total
1	General and Revenue Secretariat and associated offices.	138	...	...	5	4	7	11	7	1	5	3	7	...	15	12	...	2	...	217	...	..	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
2	Comptroller to Government ...	250	...	1	4	...	4	19	11	8	4	8	13	3	18	11	...	19	1	374	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
3	Secretary, Mysore State Life Insurance Committee.	30	...	...	...	1	3	4	...	2	1	3	12	...	3	3	...	...	...	62	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
4	Superintendent, Revenue Survey ...	102	...	1	4	...	3	...	...	...	1	8	4	...	...	1	...	...	...	124	228	...	...	1	5	21	...	2	4	1	7	17	4	2	3	...	...	...	295
5	Revenue Commissioner ...	17	...	...	...	...	3	...	...	2	1	...	2	...	3	...	...	...	1	29	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
6	The Deputy Commissioner, Mysore ...	257	1	...	9	2	15	...	2	...	1	12	18	7	7	4	...	11	...	346	56	...	...	3	...	3	1	3	...	...	4	7	2	12	1	...	...	...	92
7	Do Bangalore ...	170	...	3	6	1	4	...	3	3	5	10	5	3	18	1	1	1	...	234	46	...	...	1	...	8	1	3	...	...	5	5	...	15	3	...	...	1	88
8	Do Kolar ...	182	...	1	6	7	3	4	5	6	6	6	12	1	36	2	...	3	...	280	33	1	...	4	1	3	2	1	2	8	2	3	1	24	1	...	...	...	86
9	Do Hassan ...	182	...	...	4	1	4	...	...	4	1	15	10	3	11	2	...	...	...	237	58	...	...	5	3	6	...	1	2	5	10	13	...	26	2	...	...	...	131
10	Do Kadur ...	111	...	...	1	...	10	3	1	5	1	4	6	1	10	6	...	3	...	162	29	...	...	...	...	4	...	...	1	...	2	...	...	4	...	...	...	...	40
11	Do Shimoga ...	122	...	3	5	6	11	2	2	...	...	2	27	1	4	4	...	3	...	192	24	...	...	2	...	6	1	1	2	..	...	2	...	6	4	...	...	...	48
12	Do Tumkur ...	175	3	2	6	4	17	3	...	1	1	4	21	5	13	5	...	2	..	267	48	...	5	2	...	11	2	...	3	2	11	15	3	20	2	...	...	...	124
13	Do Chitaldrug ...	109	1	2	7	4	13	...	1	8	...	...	8	...	12	1	...	...	...	166	16	...	...	...	...	5	1	...	...	...	...	3	1	5	...	...	...	...	81
14	Muzrai Commissioner ...	10	...	...	...	...	1	..	...	...	1	1	2	...	...	2	...	...	...	17	4	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	4
15	Registrar, High Court ...	258	...	...	16	12	31	7	3	6	16	19	30	6	24	6	...	3	...	437	80	3	2	2	15	4	2	1	...	4	16	14	1	20	1	...	...	...	165
16	Government Advocate ...	2	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	2	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
17	Registrar, Mysore University ...	75	...	...	2	...	5	2	2	2	1	2	11	1	2	4	...	...	...	109	206	...	...	...	...	4	8	2	2	8	2	8	...	11	20	1	...	...	267
18	The Director of Public Instruction ...	305	2	1	2	...	11	4	3	5	2	7	11	3	17	6	2	6	...	387	4,887	84	17	92	118	1,285	22	20	53	163	553	785	52	1,431	113	1	304	...	9,980
19	Inspector General of Police ...	14	...	...	...	...	...	2	...	1	2	...	...	1	1	2	...	...	...	23	373	8	4	34	21	29	9	18	1	20	53	103	4	208	18	...	11	4	918
20	Senior Surgeon in Mysore ...	25	..	1	4	1	3	6	4	3	3	2	2	...	6	6	...	1	...	67	249	4	2	20	16	11	57	24	4	12	21	57	3	50	295	...	4	43	972
21	Inspector General of Prisons ...	12	...	...	...	...	...	3	...	...	1	...	...	...	2	...	...	...	...	18	4	...	...	5	...	1	1	1	...	2	2	5	...	6	4	2	4	2	39
22	Director of Health ...	5	...	...	3	...	2	2	5	...	...	...	...	...	2	2	...	...	...	21	19	...	...	3	...	...	3	1	...	1	3	1	...	1	9	...	...	...	41
23	Chief Conservator of Forests ...	134	...	1	6	3	4	2	4	2	...	2	6	...	6	8	...	2	...	180	119	...	2	16	1	6	3	6	...	2	19	2	...	33	6	...	2	...	217
24	Excise Commissioner ...	122	...	3	3	3	4	2	2	2	1	5	9	...	18	7	...	2	...	183	87	1	2	17	1	3	4	5	1	3	9	13	...	54	9	...	3	...	212
25	Inspector-General of Registration ...	220	2	2	9	3	19	3	3	4	1	6	14	1	16	3	...	2	...	308	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
26	Registrar of Joint-stock Companies ...	4	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	4	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
27	Commissioner of Income-tax ...	37	...	...	...	...	2	1	5	...	...	1	1	...	5	1	...	...	..	53	2	...	...	...	...	1	...	...	...	...	...	...	...	...	...	...	...	...	3
28	Commissioner of Stamps ...	9	...	1	1	1	1	1	1	1	...	1	1	1	...	1	...	...	...	20	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
29	Director of Industries and Commerce ...	64	...	1	2	...	4	4	1	2	...	...	3	...	3	4	2	...	2	92	90	...	1	7	...	2	4	20	8	...	19	31	...	22	17	8	9	2	240
30	Director of Sandal Oil Factories ...	16	...	...	...	...	...	...	1	...	...	...	..	...	...	...	...	...	...	17	18	...	...	1	...	...	2	1	...	...	3	...	...	1	...	...	...	...	26
31	Superintendent, Government Gardens ...	7	...	1	1	1	...	1	1	...	...	...	1	...	...	1	...	...	...	14	7	...	...	...	...	1	...	2	1	...	1	4	...	...	1	...	...	...	17
32	Director of Horticulture ...																																						
33	Superintendent, Government Museum ...	2	...	...	...	...	...	1	...	...	...	...	1	...	...	...	...	...	...	4	...	...	...	...	...	...	...	1	...	...	...	...	...	...	...	...	...	...	1
34	Director of Agriculture ...	72	...	...	3	...	3	1	1	1	...	6	10	...	8	3	...	...	...	108	204	...	...	25	3	12	8	5	3	9	23	26	1	63	17	...	6	...	405
35	Registrar of Co-operative Societies ...	18	...	...	1	...	3	...	...	...	...	2	3	...	1	1	...	...	...	29	26	2	1	2	...	3	...	...	2	...	2	2	...	2	1	...	...	...	43
36	Chief Commandant, Mysore State Troops.	47	...	...	3	...	4	4	...	...	...	...	1	...	5	2	...	...	...	66	3	...	...	...	...	...	1	...	...	...	...	...	...	5	...	...	...	...	9
37	Chief Electrical Engineer ...	97	...	2	6	4	5	19	6	3	.	4	11	...	7	13	...	...	...	177	95	...	...	4	...	4	9	10	3	1	5	6	2	5	9	2	...	17	172
38	Chief Inspector of Mines ...	2	...	...	...	...	...	2	...	...	...	...	...	...	..	...	...	...	...	4	...	...	...	1	...	...	...	...	...	...	...	...	...	...	...	...	...	...	1
39	Director of Geology ...	7	...	...	...	...	...	...	1	...	...	...	2	...	...	1	...	...	...	11	4	...	...	...	...	...	...	...	...	...	1	...	...	...	1	...	...	...	6
40	Superintendent, Government Printing ...	41	...	5	4	6	6	10	3	2	5	12	37	...	6	7	...	...	1	145	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
41	Superintendent of Stationery ...	6	...	...	...	...	...	1	...	...	...	...	1	...	...	...	...	1	...	9	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
42	Chief Engineer, Krishnarajasagara Works.	46	...	1	2	1	5	12	7	2	1	2	6	2	...	6	...	1	...	94	124	...	...	4	...	1	5	2	1	...	1	5	...	5	...	...	...	...	148
43	Chief Engineer of Mysore ...	47	...	...	...	1	2	13	12	...	4	3	2	...	2	1	...	1	...	88	19	...	...	...	...	...	4	1	...	...	2	1	...	3	1	...	1	...	32

Serial No.	Unit Offices	Ministerial																			Executive																					
		Brahmins	Bedars	Yadavas	Kshatriyas	Kurubas	Lingayets	Mudaliars	Naidus	Vaisyas	Telugu Banajigas	Vokkaligas	Other caste Hindus	Jains	Mahomedans	Indian Christians	Other communities	Depressed classes	Anglo-Indians and Europeans	Total	Brahmins	Bedars	Yadavas	Kshatriyas	Kurubas	Lingayets	Mudaliars	Naidus	Vaisyas	Telugu Banajigas	Vokkaligas	Other caste Hindus	Jains	Mohamedans	Indian Christians	Other communities	Depressed Classes	Anglo-Indians and Europeans	Total
44	Superintending Engineer, Mysore Circle ...	86	1	...	2	...	3	12	8	1	2	3	4	...	3	2	...	4	...	131	126	1	...	2	...	5	26	4	1	4	3	7	...	6	5	...	...	...	190
45	Do Shimoga Circle ...	77	...	...	2	...	5	10	4	1	...	1	2	1	3	2	...	...	...	108	120	...	...	1	...	2	6	1	...	...	1	1	...	5	3	...	...	1	141
46	Secretary to Government, Mysore Railways.	3	...	...	...	...	2	...	...	...	...	...	...	...	...	1	...	...	...	6	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
47	Agent, do ...	10	...	...	...	1	...	2	...	1	...	1	...	...	2	1	...	...	...	18	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
48	Auditor, do ...	89	...	1	3	...	2	11	4	2	...	...	7	...	...	3	...	...	...	122	1	...	...	...	...	...	...	1	...	...	...	...	...	...	...	...	...	3
49	Engineer-in-Chief, do ...	32	...	...	1	...	1	4	1	1	...	1	3	...	...	4	...	...	...	48	28	...	...	1	...	...	2	1	...	...	1	...	1	1	...	...	...	35
50	The Chief Store Keeper, do ...	13	...	...	...	...	...	1	...	...	...	...	...	1	...	...	...	...	...	15	10	...	...	...	...	...	2	...	...	...	...	...	...	1	...	...	...	13
51	Traffic Manager, do ...	31	...	...	...	...	1	1	1	...	...	2	1	...	2	1	...	...	...	40	249	...	...	2	...	4	9	12	3	3	4	17	1	27	18	...	...	...	349
52	Loco and Carriage Supt., do ...	23	...	...	1	...	1	4	3	...	...	2	...	...	...	...	...	...	...	34	7	...	...	...	...	...	4	1	...	...	1	1	...	...	...	...	...	1	15
53	Meteorological Reporter ...	5	...	...	...	...	...	1	1	...	1	...	1	...	...	...	...	...	...	9	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
54	President, Sanitary Board, Kolar Gold Fields.	4	...	...	...	...	...	...	...	...	...	...	1	...	1	...	...	...	...	6	6	...	...	...	...	1	...	1	...	1	...	1	...	1	...	5	1	...	...	16
55	President, District Board, Mysore ...	6	...	...	...	...	...	...	...	1	...	...	1	...	...	...	...	...	...	8	13	...	1	...	...	...	...	2	...	...	12	...	2	1	...	...	...	31
56	Do Bangalore ...	5	...	...	...	...	...	...	...	...	...	...	...	...	2	...	...	...	...	7	6	...	...	..	1	...	2	1	...	1	1	2	...	12	2	...	...	...	28
57	Do Kolar ...	6	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	6	9	...	...	...	...	...	...	...	...	...	...	2	...	11	...	...	...	...	22
58	Do Hassan ...	5	...	...	...	...	...	...	...	...	...	...	...	...	1	...	...	...	...	6	1	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	1
59	Do Kadur ...	5	...	...	...	...	...	...	...	1	...	...	...	...	...	...	...	...	...	6	4	...	...	...	...	2	1	...	...	1	...	...	...	4	3	...	...	...	15
60	Do Shimoga ...	4	...	...	...	1	...	...	...	...	...	...	1	...	...	1	...	...	...	7	4	...	...	...	...	...	...	...	...	1	...	...	...	4	1	...	...	...	10
61	Do Tumkur ...	3	...	...	...	...	...	...	...	...	...	...	1	...	...	2	...	...	...	6	9	...	1	1	...	...	...	...	...	1	4	2	...	4	1	...	...	...	26
62	Do Chitaldrug ...	4	...	...	...	...	...	...	...	...	...	...	...	1	1	...	...	...	...	6	10	...	...	1	...	2	...	...	...	...	...	...	...	5	1	...	...	...	19
63	President, City Municipal Council, Bangalore	42	...	1	1	...	4	...	1	3	...	2	1	...	...	1	...	...	...	56	68	1	2	5	3	7	9	5	1	3	5	18	...	16	7	10	4	...	164
64	Do Mysore ...	33	...	...	...	...	1	...	...	...	...	1	1	...	1	...	...	...	...	37	45	1	2	5	4	8	...	3	1	1	6	4	...	22	6	...	1	1	110
65	President Town Municipal Council Hassan	8	...	...	...	...	...	...	...	...	...	1	...	...	...	...	...	...	...	9	1	...	...	...	...	1	...	...	1	...	...	...	...	4	1	...	...	...	8
66	Do Chickmagalur	3	...	...	...	...	...	...	...	...	1	...	...	...	...	...	...	...	...	4	2	...	...	1	...	1	...	...	1	...	1	...	...	...	...	...	...	...	6
67	Do Sagar ...	1	...	...	1	...	...	...	...	...	...	...	1	...	...	...	...	...	...	3	1	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	1
68	Do Tumkur ...	5	...	...	...	...	...	...	...	...	...	...	1	...	...	...	...	...	...	6	3	...	...	1	...	1	...	...	...	...	...	1	...	...	...	...	...	...	6
69	Do Tiptur ...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	....
70	Do Anekal ...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
71	Do Dodballapur ...	1	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	1	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	1
72	Do Malur ...	1	...	..	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	1	...	1	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	1
	Grand Total ...	4,054	10	34	136	68	232	195	120	87	69	164	336	42	303	156	5	67	5	6,083	7,881	107	42	271	192	1,472	212	162	101	252	802	1,197	75	2,162	591	24	349	72	15,964

SUMMARY.

Communities	Ministerial		Executive		Grand total	Percentage in total
	No.	Per cent	No.	Per cent		
1. Brahmins ...	4,054	66·66	7,881	49·37	11,935	54·13
2. Bedars ...	10	·16	107	·66	117	·53
3. Yadavas ...	34	·56	42	·26	76	·34
4. Kshatriyas ...	136	2·22	271	1·68	407	1·85
5. Kurubas ...	68	1·12	192	1·20	260	1·18
6. Lingayets ...	232	3·81	1,472	9·22	1,704	7·73
7. Mudaliars ...	195	3·21	212	1·32	407	1·85
8. Naidus ...	120	1·97	162	1·01	282	1·28
9. Vaisyas ...	87	1·43	101	·63	188	·85
10. Telugu Banajigars ...	69	1·13	252	1·57	321	1·46
11. Vokkaligas ...	164	2·70	802	5·01	966	4·38
12. Other caste Hindus ...	336	5·52	1,197	7·48	1,533	6·95
13. Jains ...	42	·69	75	·46	117	·53
14 Mahomedans ...	303	4·98	2,162	13·66	2,465	11·18
15. Indian Christians ...	156	2·57	591	3·70	747	3·39
16. Other communities ...	5	·08	24	·15	29	·13
17. Depressed Classes ...	67	1·11	349	2·17	416	1·89
18. Anglo-Indians and Europeans ...	5	·08	72	·45	77	·35
Total ...	6,083	100%	15,964	100%	22,047	100%

Communities	Ministerial		Executive		Total	Percentage in total
	Number	Per cent	Number	Per cent		
Brahmins ..	4,054	67%	7,881	49%	11,935	54%
Non-Brahmins ..	2,029	33%	8,083	51%	10,112	46%
Total ..	6,083	100%	15,964	100%	22,047	100%

APPENDIX X.

Statement showing the **percentage** of Non-Brahmins in various Departments during the 8 years from 1922 to 1929.

Serial No.	Department	Ministerial								Executive							
		1922	1923	1924	1925	1926	1927	1928	1929	1922	1923	1924	1925	1926	1927	1928	1929
1	General and Revenue Secretariat and associated offices.	25	25	30	30	32	31	33	37	...	...	...	...	...	...	...	...
2	Comptroller's Office ...	18	19	22	23	23	29	31	34	...	...	...	...	...	...	...	...
3	Life Insurance Department ...	40	40	53	42	...	51	56	52	...	...	...	...	...	...	...	...
4	Revenue Survey Department ...	24	15	14	14	...	15	13	18	4	4	4	4	...	2	4	23
5	Revenue Department ...	18	19	19	19	24	28	29	31	34	40	40	40	40	43	49	52
6	Muzrai Department ...	...	...	...	...	...	20	35	41	...	...	...	...	...	...	...	...
7	Judicial Department ...	25	30	31	46	47	39	39	41	46	47	49	49	51	48	50	52
8	University ...	...	...	...	...	...	20	29	32	...	...	...	...	...	21	17	23
9	Education Department ...	13	17	18	14	18	22	21	21	34	35	37	44	46	48	51	51
10	Police Department ...	16	19	24	24	24	48	45	39	58	56	55	58	58	60	59	59
11	Medical Department ...	75	82	72	80	80	64	65	66	77	75	63	70	68	68	70	71
12	prisons Department ...	13	39	25	25	...	29	41	33	91	96	79	82	...	90	90	90
13	Forest Department ...	18	19	18	20	22	25	29	25	41	35	33	37	34	44	44	45
14	Excise Department ...	20	22	29	29	29	39	32	34	51	51	49	55	51	50	57	59
15	Registration Department ...	5	13	17	17	...	27	28	29	...	...	...	...	...	...	...	...
16	Joint Stock Companies ...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
17	Income-tax Department ...	20	21	29	27	...	30	32	30	17	17	17	20	...	33	33	33
18	Stamp Department ...	50	50	60	67	...	61	53	55	...	...	...	...	...	...	...	...
19	Industries and Commerce Department.	19	28	20	40	...	27	33	36	63	60	50	53	...	60	58	62
20	Sandal Oil Factory ...	...	...	...	...	...	6	6	6	...	...	...	...	...	33	30	31
21	Horticulture ...	30	30	43	43	...	43	50	54	56	56	30	30	...	61	62	59
22	Museum ...	60	60	60	60	...	43	50	50	...	...	...	...	...	...	...	...
23	Agricultural Department ...	28	27	24	28	28	32	30	33	40	40	37	37	41	47	46	50
24	Co-operative Department ...	25	23	28	28	...	28	21	38	24	19	20	17	...	31	27	40
25	Military Department ...	26	26	22	...	...	28	33	29	33	29	...	...	...	75	57	67
26	Electrical Department ...	32	40	34	34	...	41	42	45	40	42	38	39	...	47	53	45
27	Mines and Geology ...	31	50	36	55	...	43	40	40	33	50	...	...	...	50	20	43
28	Printing Department ...	65	66	66	66	...	70	68	72	...	...	...	...	...	...	...	...
29	Stationery Department ...	50	50	68	60	...	...	33	33	...	...	...	...	...	...	...	...
30	Public Works Department ...	30	30	26	24	...	34	36	39	24	22	24	23	...	24	24	23
31	Railway Department ...	27	30	29	32	...	28	28	29	29	28	23	22	...	...	27	29
32	Meteorological Department ...	...	...	...	...	...	38	37	44	...	...	...	...	...	...	...	...
33	Sanitary Board, Kolar Gold Fields.	...	...	...	...	...	33	20	33	...	...	...	...	...	59	59	62
34	Local Boards ...	20	16	19	24	...	26	30	29	58	62	57	57	...	62	63	63
35	Municipalities ...	24	31	28	30	...	19	21	24	52	55	44	47	...	50	58	63

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